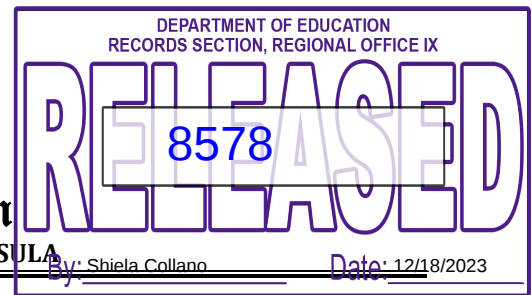




Republic of the Philippines
Department of Education
REGIONAL OFFICE IX, ZAMBOANGA PENINSULA



Office of the Regional Director

December 13, 2023

REGIONAL MEMORANDUM

No. 669, s. 2023

RO IX 4TH QUARTER INTERFACE WITH SDOs

To: Assistant Regional Director
Schools Division Superintendents
All Others Concerned
This Region

1. The Magna Carta of Women, along with the dedication of DepEd towards gender equality and women's empowerment, has led the formulation of guidelines for crafting Annual GAD Plans and Budgets, as well as GAD Accomplishment Reports. These guidelines provide a framework for the various stages involved in establishing, implementing, monitoring, and assessing GAD plans and budgets within the respective agencies.

2. With this, the Human Resource Development Division will conduct the RO IX 4th Quarter Interface with SDOs on December 27-29, 2023 in DepEd NEAPR, Tiguma, Pagadian City. (Please refer to Annex 1 for the list of participants).

3. The activity aims to:

- a. acquire knowledge and understanding required for the formulation of gender-responsive plans, budgets and accomplishment reports; and
- b. engage in practical exercises, applying the learned skills to draft gender-responsive plans, budget, and accomplishment reports.

4. This activity will equip the participants with the necessary skills and competencies on the application of the HGDG and attributing the budget of select- programs in the FY 2024 GAD Plan and Budget.

5. Participants from the Division Offices are strongly encouraged to bring pertinent data about their programs. This data should include but is not limited to the following:

- a. A comprehensive program profile detailing the description, its identified benefits, budget costing and/or allocation;
- b. Reference materials related to the program such as DepEd orders/directives, etc., that are directly pertinent to the programs identified; and
- c. MOVs such as agenda from consultations conducted before drafting the program, activity/meeting highlights addressing GAD issues/concerns, attendance sheets with indicated sex of the participants,





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highlights of meetings, etc.

6. Furthermore, all participants are requested to bring their laptop, extension cord, and other necessary writing and notetaking materials/devices to ensure a conducive learning environment.
7. Expenses in the conduct of the activity such as lodging, food and venue are chargeable against the Regional Office Funds while the travel and other related expenses of the participants shall be charged to their respective local funds, subject to the usual government accounting and auditing rules and regulations
8. Immediate dissemination of this Memorandum is desired.


DR. RUTH L. FUENTES, CESO IV
Regional Director

ORD-HRDD-RM-2023-001
MRA/rla







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ANNEX 1

RO IX 4th Quarter Interface with SDOs
 (Region IX GAD Year-End Assessment and GAD Plan and Budget)
December 27-29, 2023
Venue: NEAPR, Tiguma, Pagadian City

No.	Name	Sex	Designation	Division
1.	SGOD EPS		Education Program Supervisor	Dapitan City
2.	CID EPS		Education Program Supervisor	Dapitan City
3.	Michelle V. Torres	F	HR SEPS	Dapitan City
4.	Florence S. Gallemmit	F	EPS/GAD Focal	Dapitan City
5.	Rosa Belinda P. Gemperoso	F	AO V Budget Officer	Dapitan City
6.	SGOD EPS		Education Program Supervisor	Dipolog City
7.	CID EPS		Education Program Supervisor	Dipolog City
8.	Marie C. Refugio	F	HR SEPS	Dipolog City
9.	Monina A. Antiquina	F	EPS/GAD Focal	Dipolog City
10.	Randyl A. Geraga	M	AO V Budget Officer	Dipolog City
11.	SGOD EPS		Education Program Supervisor	Isabela City
12.	CID EPS		Education Program Supervisor	Isabela City
13.	Sheila A. Nasalin	F	HR SEPS/GAD Focal	Isabela City
14.	Amaflor Y. Bejerano	F	AO V Budget Officer	Isabela City
15.	CID EPS		Education Program Supervisor	Pagadian City
16.	SGOD EPS		Education Program Supervisor	Pagadian City
17.	HR SEPS		HR SEPS	Pagadian City
18.	Laverne S. Taroza	F	EPS II/GAD Focal	Pagadian City
19.	Amie Q. Tomon	F	Budget Officer	Pagadian City
20.	SGOD EPS		Education Program Supervisor	Zamboanga City
21.	CID EPS		Education Program Supervisor	Zamboanga City
22.	Dulce Ellaine S. Torres	F	HR SEPS/GAD Focal	Zamboanga City
23.	EPS		Education Program Supervisor	Zamboanga City
24.	Gelyn Tamparong-Park	F	Budget Officer	Zamboanga City
25.	SGOD EPS		Education Program Supervisor	Zamboanga del Norte
26.	CID EPS		Education Program Supervisor	Zamboanga del Norte
27.	Robert R. Poculan III	M	HR SEPS/GAD Focal	Zamboanga del Norte
28.	EPS		Education Program Supervisor	Zamboanga del Norte
29.	Casemera V. Lunjas		AO V Budget Officer	Zamboanga del Norte
30.	SGOD EPS		Education Program Supervisor	Zamboanga Sibugay
31.	CID EPS		Education Program Supervisor	Zamboanga Sibugay
32.	Alma Frauline M. Garcia	F	HR SEPS/GAD Focal	Zamboanga Sibugay
33.			Education Program Supervisor	Zamboanga Sibugay
34.	Maria Aylene C. Mascarina	F	AO V Budget Officer	Zamboanga Sibugay
35.	SGOD EPS		Education Program Supervisor	Zamboanga del Sur



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36.	CID EPS		Education Program Supervisor	Zamboanga del Sur
37.	Ebenezer B. Malilay, Jr	M	HR SEPS	Zamboanga del Sur
38.	Antonio O. Ganub	M	EPS/GAD Focal	Zamboanga del Sur
39.	Redema R. Jubay	F	AO V Budget Officer	Zamboanga del Sur
40.	Dr. Marietta R. Anhaw	F	Chief, HRDD	Regional Office IX
41.	Rizanor L. Albarico	F	Education Program Supervisor	Regional Office IX
42.	Julius M. Pandan	M	EPS II	Regional Office IX
43.	Elvie A. Casera, EdD	F	EPS II	Regional Office IX
44.	Claiza B. Asuelo	F	ADAS I	Regional Office IX
45.	Dr. Julieto H. Fernandez	M	OIC-NEAP	Regional Office IX
46.	Dr. Gregorio Cyrus R. Elejorde, CESO V	M	OIC-Asst. Regional Director	Regional Office IX
47.	Dr. Ruth L. Fuentes, CESO IV	F	Regional Director	Regional Office IX

Prepared:

ELVIE A. CASERA
 EPS II, HRDD

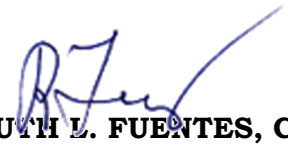
Noted:


MARIETTA R. ANHAW, EdD
 Chief, HRDD

Recommending Approval:


DR. GREGORIO CYRUS R. ELEJORDE, CESO VI
 OIC – Assistant Regional Director

Approved:


DR. RUTH L. FUENTES, CESO IV
 Regional Director

