



Republic of the Philippines
Department of Education
REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

Office of the Regional Director



Advisory No. 026, s. 2025
January 21, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013
this advisory is issued not for endorsement per DO No. 28, s. 2001
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.
(Visit www.depedro9.info)

CALL FOR NOMINATIONS OF MENTORING FUTURE LEADERS FOR NATION-BUILDING BY SECURITY BANK FOUNDATION, INC (SBFI) COVERING THE DIVISIONS OF DIPOLOG, PAGADIAN AND ZAMBOANGA CITIES

This is in reference to the Official Communication received from SBFI signed by Melissa R. Aquino -Trustee and Corporate Secretary, dated January 16, 2025 titled "**MENTORING FUTURE LEADERS FOR NATION-BUILDING BY SECURITY BANK FOUNDATION**".

The concerned Schools Division Offices are requested to nominate **qualified principals** from schools with SBFI buildings to apply for the program by February 14, 2025. If principals are ineligible, the division may nominate the assistant school principal or a potential successor of the SBFI beneficiary school.

Interested applicants should:

- have at least 7 years of service before retirement.
- commit to attend all in-person and online activities for three (3) years.
- possess transformational leadership potential, an innovative mindset, excellent communication skills, resilience, and mentoring ability.

Principals who have been accepted and have agreed to their inclusion in program but decide to withdraw within 3 weeks prior to the start of the in-person training shall be charged a no-show fee of Php 40,000 to cover to cover for the expenses to be incurred for the processing of principals in the waitlist.

Qualified principals who may not meet the top 30 cut-off ranking will be waitlisted for inclusion in next year's training batch and should be ready to participate in the event and are considered as a replacement of a withdrawing principal 3 weeks prior to program start.

Immediate dissemination of and appropriate action to this Advisory is desired.

Encl: Official Letter and Annex: Key Details of Principal Training

HRDD/MRA/eca/Adv.
007/January 21, 2025

Eljonde Gregorio Cyrus Ricalort
CIR-Eljonde Gregorio Cyrus
Ricalort, SERIALNUMBER=0128ND04505, OJ=Region IX,
OJ=Department of Education, C=PH

January 16, 2025

DR. RUTH L. FUENTES

Regional Director, Region IX - Zamboanga Peninsula
Department of Education

Dear Dr. Fuentes,

Greetings!

We are pleased to announce that **Security Bank Foundation, Inc. (SBFI)** will offer **30 training slots** for **School Principals** in the 3rd run of the **Mentoring Future Leaders for Nation-Building** program. This 3-year course, endorsed by the Department of Education National Educators Academy of the Philippines and implemented in partnership with Ateneo Center for Educational Development, includes the **international Certificate in Educational Studies in Leadership (CESL)** modules developed by the University of Bristol, UK, and funded by The HEAD Foundation, Singapore. SBFI will cover all travel, accommodation, and meal expenses for the two in-person training sessions for Year I.

We request your Office to circulate a memorandum to the covered DepEd Divisions of SBFI, encouraging qualified principals from schools with SBFI buildings to apply for the program by February 14, 2025. If principals are ineligible, the division may nominate the school's assistant principal or a potential successor principal of the SBFI beneficiary school. The SBFI beneficiary schools that have not sent representatives to our Principals' Training Program include:

DIVISION	SCHOOL
DIPOLOG CITY	BARRA ELEMENTARY SCHOOL
PAGADIAN CITY	ZAMBOANGA DEL SUR NATIONAL HIGH SCHOOL
ZAMBOANGA CITY	CANELAR INTEGRATED SCHOOL
ZAMBOANGA CITY	ZAMBOANGA CITY HIGH SCHOOL

Interested applicants should:

1. Have at least 7 years of service before retirement
2. Commit to attend all in-person and online activities for three years
3. Possess transformational leadership potential, an innovative mindset, excellent communication skills, resilience, and mentoring ability

Online application form may be accessed at securitybank.com/mentoring-future-leaders. Key details of the program are in the annex.

The Year I in-person training sessions, inclusive of arrival and departure days, are scheduled on May 19 - 23, 2025 and Aug 11-15, 2025 at the Ateneo De Manila University in Quezon City. As only 30 slots are open, versus the 100 school principals vying for the slots, we encourage principals to submit their complete applications much earlier than February 14, 2025.

We expect the full commitment of the principals during this 3-year program. Principals who have been accepted and have agreed to their inclusion in program, but decide to withdraw within 3 weeks prior to the start of the in person training shall be charged a no-show fee of Php. 40,000 to cover for the expenses to be incurred for the processing of principals in the waitlist

Qualified principals who may not meet the top 30 cut-off ranking will be waitlisted for inclusion in the next year's training batch and should be ready to participate in the event they are considered as a replacement of a withdrawing principal 3 weeks prior to program start.

Sincerely,



MELISSA R. AQUINO
Trustee and Corporate Secretary

ANNEX: KEY DETAILS OF PRINCIPAL TRAINING

School Principals Training Program Details	
Details	
Slots	30
Source of Applicants	<p>Priority over principals from schools with donated or approved SBFi school building*</p> <p>*If the principal from the school with SBFi building is not qualified based on below eligibility requirements, DepEd Division may endorse a qualified principal from another school preferably foreseen as successor principal for the school with SBFi building.</p>
Eligibility Requirements	<ul style="list-style-type: none"> • Has at least 7 years of service before retirement • Is available and can commit to attend all in-person and online activities for three years • Demonstrated the resourcefulness in implementing context-based school transformation
Implementation Partners	<ul style="list-style-type: none"> • Ateneo Center for Educational Development (ACED) • The HEAD Foundation of Singapore (THF) • University of Bristol of United Kingdom (UoB)
Competencies to Develop	<ul style="list-style-type: none"> • Instructional Leadership • Contextual Problem Solving • Stakeholder Engagement
Annual Output	Implementation of Transformational Action Plan addressing a school problem
Annual Activities	<ul style="list-style-type: none"> • 4 Days of In-Person Training Sessions (2 for Year 1 and 1 for Years 2 and 3) • 2 Sessions of 8 Hour Asynchronous eLearning Modules (for Year 1 only) • 1.5 Hour Per Online Synchronous Sessions (6 for Year 1 and 9 for Years 2 and 3) • Minimum of 2 Online Consultation Sessions with Mentors for Action Plan Development
In-Person Training	<p>May 19 - 23, 2025</p> <p>Aug 11-15, 2025</p> <p>(Ateneo de Manila University, Quezon City)</p>
Asynchronous Sessions (Online)	June - August 2025
Synchronous Sessions (Online)	September 2025 - March 2026
Annual Themes	<p>Year 1 - Transforming the Self</p> <p>Year 2 - Transforming the School</p> <p>Year 3 - Transforming the Community</p>
Benefits	<p>International Certificate for Educational Studies in Leadership</p> <p>Certificates for each of the In-Person and Online Training Sessions</p> <p>Certificate of Completion Per Year</p> <p>Be part of a Professional Fellowship</p>
Application Link	https://bit.ly/CESL2025Applications
For Inquiries regarding Application	<p>Mrs. Amelia Dycoco</p> <p>Email.: aced@ateneo.edu</p>
More Information	www.securitybank.com/foundation