



Republic of the Philippines
Department of Education
 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA



Office of the Regional Director

Advisory No. 358, s. 2025

October 3, 2025

In compliance with DepEd Order No. 8, s. 2013
 this Advisory is issued not for endorsement per DO 28, s. 2001
 but only for the information of DepEd officials,
 personnel/staff, and the concerned public.
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**CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM "BUILDING TEACHER
 EXPERTISE: ENHANCING KS2 EPP/TLE AND KS3 MATHEMATICS TEACHERS'
 COMPETENCE IN CONTENT AND PEDAGOGY"**

In relation to the Memorandum DM-OUHROD-2025-1708 titled, "**CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM 'BUILDING TEACHER EXPERTISE: ENHANCING COMPETENCE IN CONTENT AND PEDAGOGY'**" dated June 26, 2025, the National Educators Academy of the Philippines will conduct the said activity with the following schedules and details:

Activity	Date	Venue
Building Teacher Expertise: Enhancing Teacher's Competence in Content and Pedagogy - KEY STAGE 2-EPP/TLE and KEY STAGE 3-MATHEMATICS (BATCH 2)	October 12-17, 2025	DepEd Ecotech Center, Lahug, Cebu City

In this regard, the following identified participants of this Region are to attend the said activities:

No.	Name	Position	Station
KEY STAGE 2 – EPP			
1	NORVIÑA TUBONGBANUA	EPS	ROIX
2	JERRY M. PERONG	EPS	DAPITAN CITY
3	MIRA D. MAGTUBA	MT II	DIPOLOG CITY
4	JOSIAH F. TUBALLA	EPS	ISABELA CITY
5	RICARDO A. LAPARAN	MT-II	Pagadian City
6	ALIMAR Q. KASIM	PRINCIPAL I	Zamboanga City
7	LAZARA L. CAPADNGAN	PRINCIPAL III	Zamboanga del Sur
8	JOHN REY C. VELASCO	SCHOOL PRINCIPAL I	Zamboanga Sibugay
9	HAROLD A. FLORES	SCHOOL PRINCIPAL I	Zamboanga del Norte
1	ANDREW L. ESTOQUE	MASTER TEACHER II	Dapitan City
2	RANELL I. MAGALLANES	MASTER TEACHER II	DIPOLOG CITY
3	KIMHAR A. GARINGAN	SCHOOL PRINCIPAL I	Isabela City
4	ROLANDO R. JACA	MT-1	Pagadian City



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5	ENRICO P. MIÑAO	MT-1 /TIC	Zamboanga City
6	PRECIOUS D. GUIEB	MASTER TEACHER I	Zamboanga del Sur
7	JOEVARD C. GERALDEZ	SCHOOL PRINCIPAL I	Zamboanga del Norte
8	TROY MICHAEL R. LABRA	MASTER TEACHER II	Zamboanga Sibugay

The participants are enjoined to register through this link: <https://tinyurl.com/B2-NEAP-BTE> to confirm their participation in the program **on or before September 20, 2025**.

The participants board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to SDO/local funds, subject to the usual accounting and auditing rules and regulations.

Should you have questions/concerns, please coordinate with **Ms. Marietta R. Anhaw**, Chief, Human Resource and Development Division, through email marietta.anhaw@deped.gov.ph.

The immediate dissemination of this Advisory is desired.

HRDD/MRA/jbm/RA
139/October 3, 2025

Digitally signed
by Legaspi Ruth
Fuentes
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Ruth Fuentes,
SERIAL NUMBER
R=0128H0045005,
O=DepEd
Regional Office
IX, C=PH
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Building Teacher Expertise:
Enhancing Early Childhood
Education Teachers' Competence
in Content and Pedagogy

01-05 September 2025 Venue: NEAP Baguio	Physical Science (KS 2): 15	https://tinyurl.com/B2-NEAP-BTE Deadline: 22 August 2025
22-26 September 2025 Venue: TBA	- English (KS 3): 9 - MAPEH (KS 2): 9	
29 September – 03 October 2025 Venue: TBA	- Values Ed (KS 3): 15	
13-17 October 2025 Venue: TBA	- EPP (KS 2): 9 - Mathematics (KS 3): 9	
03-07 November 2025 Venue: TBA	- English (KS 2): 9 - Physical Science (KS 3): 9	
17-21 November 2025 Venue: TBA	- GMRC (KS 2): 9 - TLE (KS 3): 9	
24-28 November 2025 Venue: TBA	- Early Childhood Education: 15	

Note: Exact venues and other relevant details of the activities will be disseminated through a separate memorandum/advisory.

- This program aims to enhance teachers' pedagogical content knowledge, subject-matter expertise, and instructional strategies to strengthen their teaching competencies across various learning areas and key stages.
- The program is composed of five (5) days of in-person sessions complemented by forty (40) hours of asynchronous experiential professional learning. The participants will be given five (5) months to complete their Workplace Application Plans (WAPs).
- In this regard, **the Regional Offices (ROs), through the HRDD Chiefs/NEAP R Focal Persons, in coordination with concerned Schools Division Offices (SDOs), are requested to endorse participants** based on the allocated slots per learning area provided above, **selected according to the qualification standards prescribed in the Guidelines in the Selection of Participants (Enclosure 1).**

Furthermore, **each RO is requested to endorse relevant regional personnel to serve as a member of the Program Management Team (PMT)**, based on the allotted number of PMT members per region indicated in the **PMT Composition and Terms of Reference (Enclosure 2).**

The selected participants and RO PMT Members must be endorsed to the NEAP Central Office using the prescribed template (editable file accessible via the link <https://tinyurl.com/Template-for-Endorsement-Form>) through the Microsoft Forms link <https://forms.office.com/r/cmUG7Ly5Qss> on or before **25 July 2025**.

- Enclosed are the following documents, for reference:
 - Enclosure 1** Guidelines in the Selection of Participants
 - Enclosure 2** PMT Composition and Terms of Reference
 - Enclosure 3** National Technical Working Group Members
 - Enclosure 4** Indicative Program of Activities and Meal Provision and Accommodation Guide
- In preparation for the said activities, an **Online Orientation Meeting** will be conducted with the HRDD Chiefs (or their designated representatives) on **23 July 2025, 1:30 – 3:30 p.m.** via Microsoft Teams (Meeting Link: <https://tinyurl.com/NEAPxHRDDCoorMtgReBTE>).



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2025-1708

TO : Regional Directors
Schools Division Superintendents
HRDD Chiefs / NEAP R Focal Persons
CLMD Chiefs
All Others Concerned

FROM : **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development

Carmela Oracion
CARMELA C. ORACION
Assistant Secretary
Human Resource and Organizational Development
(National Educators Academy of the Philippines)

SUBJECT : **CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM**
"BUILDING TEACHER EXPERTISE: ENHANCING TEACHERS'
COMPETENCE IN CONTENT AND PEDAGOGY"

DATE : 26 June 2025

1. The National Educators Academy of the Philippines (NEAP) will conduct the professional development program **"Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy"** across learning areas and key stages (KS), with the following schedule and details:

Activity	Date & Venue	Target Participants per Learning Area per RO	Registration Link
Batch 1			
Mentoring the Mentors on "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 2	04-08 August 2025 Venue: NEAP Baguio City	- Physical Science: 3 - English: 3 - MAPEH: 3 - EPP: 3 - GMRC: 3	https://tinyurl.com/B1-NEAP-BTE Deadline: 25 July 2025
Mentoring the Mentors on "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 3	18-22 August 2025 Venue: NEAP Baguio City	- Physical Science: 3 - English: 3 - Mathematics: 3 - TLE: 3 - Values Education: 3	
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	20-24 October 2025 Venue: NEAP Marikina City	- Early Childhood Education: 3	



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7. The participants are reminded to bring their own laptops, chargers, extension cords, other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.), and any necessary medication/s.
8. The participants are entitled to *Vacation Service Credits (VSCs)* in accordance with DepEd Order No. 013, s. 2024 *“Revised Guidelines on the Grant of VSCs for Teachers”* or *Compensatory Time-Off* pursuant to CSC-DBM Joint Circular No. 2, s. 2004 *“Non-Monetary Remuneration for Overtime Services Rendered,”* whichever is applicable.
9. The school heads are reminded to implement necessary arrangements to ensure that participation in the program of concerned personnel will not cause class disruptions and hamper office operations.
10. The participants’ board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to RO/SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.
11. Should you have questions and concerns, please coordinate with **Ms. Joy Magalona**, Senior Education Program Specialists, NEAP Professional Development Division, through email neap.pdd@deped.gov.ph / joy.magalona001@deped.gov.ph or landline (02) 8715-9919.
12. For immediate dissemination and appropriate action.

Copy furnished:
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[NEAP - PDD / J.S. Magalona]