



Republic of the Philippines  
**Department of Education**  
 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA



Office of the Regional Director

Advisory No. 475 s., 2025  
 November 26, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013, this advisory is issued not for endorsement per DO No. 28, s. 2001 but only for the information of DepEd officials, personnel /staff, as well as the concerned public.

(Visit [www.depedro9.info](http://www.depedro9.info))

**FINAL PARTICIPANTS FOR THE CONDUCT OF SCHOOL HEALTH PERSONNEL CONVERGENCE 2025**

This is to issue a corrigendum to Regional Memorandum No., 646, s. 2025, titled **“CONDUCT OF SCHOOL HEALTH PERSONNEL CONVERGENCE 2025”**. Below is the list of final participants for the said convergence.

LIST OF PARTICIPANTS		
No.		Name
1	Regional Office	Dr. Jay E. Perey
2	SDO - DAPITAN CITY	Joyce S. Martillano
3	SDO-DIPOLOG CITY	Geilou O. Yabres
4		Julie Ann Myla P. Ricafort
5		Sheila Quimpo
6	SDO-ZAMBOANGA CITY	Dr. Cecilio N. Cuizon
7		Aynee Sali
8		Evangeline T. Bue
10	SDO-ZAMBOANGA DEL NORTE	Abdullah P. Andilab
11		Yvette B. Tan
12	SDO-ZAMBOANGA DEL SUR	Dr. Lyka Estadilla
13		Consolacion Gaviola
14		Reche G. Fernandez
15		Dianne D. Guigue

All other provisions of the original memorandum remain unchanged.

For your information and guidance.

ESSD/SRBA/sgab/Ad  
 102/Nov. 26, 2025

Digitally signed by Eljorde Gregorio Cyrus Ricafort  
 DN: cn=Eljorde Gregorio Cyrus Ricafort, serialNumber=012892045505, o=Region IX, ou=Department of Education, c=PH  
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Republic of the Philippines  
**Department of Education**  
 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA



**Office of the Regional Director**

November 21, 2025

**REGIONAL MEMORANDUM**  
 No. 646, s. 2025

**CONDUCT OF SCHOOL HEALTH PERSONNEL CONVERGENCE 2025**

To: **Schools Division Superintendents**  
**Health and Nutrition Section**  
 This Region

1. The Bureau of Learning Support Services-School Health Division shall conduct a **NATIONAL HEALTH CONVERGENCE** on **December 1-4, 2025** within **Region VI** with the theme: "SYNERGY IN SCHOOL HEALTH: Strengthening Healthy Learning Institutions through Multidisciplinary Collaboration."
2. Attached below is the list of participants on Annex A for the said activity and Annex B for the Activity Matrix.
3. All identified participants are required to pre-register on this link: <https://tinyurl.com/RegistrationConvergence2025>, strictly observing the participants for this convergence.
4. All participants are required to **bring regional costumes, regional polo shirts and business casual and formal attire** to comply with the event's dress code.
5. **Pre-identified trained health personnel of the National Vision Screening Program** must coordinate with the regional and central office personnel for their participation.
6. All identified retirees and loyalty awardees are requested to **submit a recent passport-size photograph** for inclusion in the Audio-Visual Presentation during the Awards Night.
7. Strict adherence to health protocols shall be observed throughout the event.
8. Travelling and other incidental expenses shall be charged against downloaded travel funds., should there be deficiencies in the downloaded funds, expenses may be augmented using the SBFP-PSF or local funds subject to usual government accounting and auditing rules and regulations.
9. For more clarification, you may contact Sheila Rose B. Apiag, JD, Chief ESSD and Shulamite Grace Amores with mobile number 0951-1628-383.
10. For your information, guidance and compliance of all concerned.

Digitally signed by Legaapi Ruth Fuentes  
 Reason: I am the author of this document  
 Location  
 Date: 2025.11.21.09:46:04+08'00'  
  
**RUTH L. FUENTES, CESO III**  
 Regional Director

ESSD/SRBA/sgab/RM  
 148/November 12, 2025



Republic of the Philippines  
**Department of Education**  
REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

**Annex A.**

**LIST OF PARTICIPANTS**

**CONDUCT OF SCHOOL HEALTH PERSONNEL CONVERGENCE 2025**  
December 1-4, 2025

No.		Names
1	Regional Office	Dr. Jay E. Perey
2	SDO - DAPITAN CITY	Elvie H. Page
3		Joyce S. Martillano
4	SDO-DIPOLOG CITY	Geilou O. Yabres
5		Julie Ann Myla P. Ricafort
6		Sheila Quimpo
7	SDO-ZAMBOANGA CITY	Dr. Cecilio N. Cuizon
8		Aynee Sali
9		Evangeline T. Bue
10	SDO-ZAMBOANGA DEL NORTE	Dr. Sandra Limsi
11		Abdullah P. Andilab
12		Yvette B. Tan
13	SDO-ZAMBOANGA DEL SUR	Dr. Lyka Estadilla
14		Consolacion Gaviola
15		Prima R. Zanoria



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**Department of Education**  
 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

**ANNEX B.**

INDICATIVE PROGRAM OF ACTIVITIES

<b>DAY 1 (December 1, 2025)</b>		
<b>Time</b>	<b>Activity</b>	<b>In-Charge</b>
9:00 – 12:00 PM	Ingress Registration	DepEd
1:00 – 5:00 PM	Pre-Opening Program <ul style="list-style-type: none"> <li>• OKD-HLI AVP</li> <li>• Acknowledgement of Participants</li> </ul> SHN Personnel Orientation	DepEd
5:00 PM onwards	Announcements for Day 2 Dinner	DepEd
<b>DAY 2 (December 2, 2025)</b>		
8:00 – 9:00 AM	Parade of Colors	Region VI
9:00 – 9:45 AM	Program Proper <ul style="list-style-type: none"> <li>• Welcome Message from DepEd Regional Director</li> <li>• Message of Support from DepEd Undersecretary</li> <li>• Intermission</li> <li>• Keynote Message from the Secretary of Education</li> <li>• Photo Opportunity with SJEA/Execomm</li> <li>• Ribbon Cutting/ Opening of Booths with ExCom</li> </ul>	Region VI
9:45 – 10:00 AM	Health Break	
10:00 – 12:00 NN	PLENARY SESSION 1: OKD-HLI Panel Discussion	RPs/Panelists
12:00 – 1:00 PM	Lunch Break	
1:00 – 4:00 PM	SHN Personnel Break-out Planning Sessions: <ul style="list-style-type: none"> <li>• Breakout 1: Medical Officers</li> <li>• Breakout 2: Dentists</li> <li>• Breakout 3: Nutritionist Dietitians</li> <li>• Breakout 4: Nurses</li> </ul>	DepEd
4:00 – 5:00 PM	School Health and Nutrition Personnel	DepEd



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	Association of the Philippines (SHNPAP) Election	
5:00 - 6:00 PM	Announcements for Day 3 Dinner	DepEd
6:00 - 7:00 PM	Kapitan Session with Dir. Manarang with SHNPAP Officers	DepEd
<b>DAY 3 (December 3, 2025)</b>		
8:00 - 9:00 AM	Preliminaries	DepEd
9:00 - 5:00 PM	NVSP Training of Trainers	UP PERI & DepEd
9:00 - 12:00 NN	AM Breakout Sessions: <ul style="list-style-type: none"> <li>• Breakout 1: Collaborating with Learners: Empowering Learners to Become Navigators for Health</li> <li>• Breakout 2: Collaborating with the Self: Promoting Personal Health and Wellness among School Health Personnel</li> <li>• Breakout 3: Collaborating with Families: Exploring the role of the Family in Learners' Health Promotion</li> </ul>	Mr. Jeffrey Lorenzo  Dr. Regina Herchona Alampay, PhD, Rpsy  Ms. Sheila Ruiz-Marquez
12:00 - 1:00 PM	Lunch Break	
1:00 - 5:00 PM	PM Breakout Sessions: <ul style="list-style-type: none"> <li>• Breakout 1: Preventive Essential Medical Services, Referrals and Management of Learners' Health Condition Understanding Anti-Microbial Resistance: What Every School Health Personnel Should Know and Do</li> </ul>	RPs/Panelists  DOH PD/ ICAMR Representative  Dr. Manuel Vallesteros, DOH-DPCB



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	<ul style="list-style-type: none"> <li>Collaborating with DOH towards Strengthening Oral Health Services</li> <li>Breakout 2: Raising Awareness on the Impact of Unhealthy Food and Beverages on Learners</li> <li>SBFP Updates</li> </ul>	RPs/Panelists DepEd
5:00 - 6:00 PM	Announcements for Day 4 Dinner	
6:00 PM onwards	<b>Fellowship Night</b> <ul style="list-style-type: none"> <li>Opening Remarks</li> <li>Inspirational Message</li> <li>Intermission Number</li> <li>Dinner</li> <li>Recognition of Retired and Retiring Health Personnel</li> <li>Intermission Number</li> <li>Loyalty Awards</li> <li>Announcement and oath taking of newly elected Officers DeMOA, DeDA, DeNA, DeNDA, &amp; SHNPAP</li> <li>Closing Message</li> <li>Socials</li> </ul>	RD Region VI BLSS-OD DepEd Election Committee
<b>Day 4 (December 4, 2025)</b>		
8:00 - 10:00 AM	<b>PLENARY SESSION</b> <ul style="list-style-type: none"> <li>PhilHealth Accreditation for School Clinics</li> </ul>	PhilHealth Representative
10:00 - 11:00 AM	Closing Program	DepEd
11:00 - 12:00 NN	Lunch Egress	



Republika ng Pilipinas

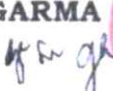

## Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATION

### MEMORANDUM

OM-OASOPS-2025-~~04~~-06834

TO : **ALL REGIONAL DIRECTORS**  
**MINISTER OF BASIC, HIGHER AND TECHNICAL EDUCATION**  
**ALL ASSISTANT REGIONAL DIRECTOR**  
**ALL SCHOOLS DIVISION SUPERINTENDENTS**

FROM : **MALCOLM S. GARMA**  
Undersecretary  

SUBJECT : **INVITATION FOR THE CONDUCT OF THE SCHOOL HEALTH PERSONNEL CONVERGENCE 2025**

DATE : October 21, 2025

The Department of Education, through the Bureau of Learner Support Services-School Health Division (BLSS-SHD) in coordination with DepEd Region VI shall conduct the **School Health Personnel Convergence 2025** on **December 1-4, 2025** within **Region VI** with the theme: **“SYNERGY IN SCHOOL HEALTH: Strengthening Healthy Learning Institutions through Multidisciplinary Collaboration.”**

This national event aims to reinforce partnerships among learners, educators, and stakeholders to enhance health awareness and promote healthy behaviors in schools nationwide. It also serves as a platform to showcase regional best practices, align program implementation, and build capacity among school health personnel.

The convergence seeks to:

1. strengthen the collaboration and communication among school health personnel and stakeholders;
2. enhance the capacity of school health professionals through training, workshops, and the sharing of best practices;
3. address emerging health challenges by identifying gaps and developing actionable strategies; and
4. promote the integration of health and education sectors to create a supportive environment for students.

D4410



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Email Address: [ouo@deped.gov.ph](mailto:ouo@deped.gov.ph) | Website: [www.deped.gov.ph](http://www.deped.gov.ph)



The participants to the activity are the following:

OFFICE	DESIGNATION	NO. OF PAX
Schools Division Office	Medical Officer III Dentist-in-charge Nurses-in-charge	3 per SDO 3 from BARMM
Regional Office	Medical Officer IV Regional Supervising Dentist Nutritionist-Dietitian II	3 per RO 3 from BARMM
Central Office	Project Coordinators and staff	66 pax

In selecting participant representatives, priority shall be given to elected regional officers and service awardees. Please refer to Annex A for the guidelines on service awards.

The following information are requested to be disseminated for guidance to the participants:

1. The Regional Office-Health and Nutrition Unit (HNU) of the Education Supports Services Division (ESSD) is requested to lead the selection of the delegation per SDO. Please submit the list of confirmed participants from the Regional and Schools Division Offices by email to [blss.shd@deped.gov.ph](mailto:blss.shd@deped.gov.ph) on or before **October 30, 2025**.
2. Participants should **pre-register online** until **October 30, 2025** through this link: <https://tinyurl.com/RegistrationConvergence2025>. Online pre-registration is mandatory. Strict observance of the total number of pax allocated to respective regions and divisions is also expected.
3. For the Opening Ceremony on December 1, 2025, there will be a Parade of Colors to be participated in by all participants.
  - All regions must prepare their respective flags and wear regional costume/Filipiniana/Barong.
  - Submit a 3-minute AVP showcasing the regional profile on or before **October 30, 2025** through <https://tinyurl.com/ConvergenceAVP>
  - Matrix for regional AVP is attached in Annex B
4. There will be an election of officers for the School Health and Nutrition Personnel Association (SHNPAP) and Department of Education Nutritionist-Dietitians Association (DENDA) to be held on December 2, 2025. Newly elected national officers shall have their oath-taking during the Fellowship night on December 3, 2025
5. For the Fellowship Night on December 3, 2025:
  - Each discipline is requested to organize intermission numbers.
  - Deadline for performance confirmation: **October 30, 2025**.



6. Participant's prescribed dress code for the whole event:

Date		Prescribed Dress Code
December 1	Day 1	Business casual
December 2	Day 2	Morning: Regional costume
		Afternoon: Business casual
December 3	Day 3	Morning: Business casual
		Evening: Formal wear
December 4	Day 4	Business casual

6. Travel expenses shall be charged against the 2024 downloaded travel funds allocated for the School Health Personnel Convergence. In view of the change in the date and venue of the activity, should there be deficiencies in the downloaded funds, expenses may be augmented using the Program Support Funds (PSF), School-Based Feeding Program (SBFP) funds, or local funds subject to existing accounting and auditing rules and regulations.

For participants from BARMM, accommodation will be provided; however, travel expenses shall be charged against their respective local funds.

7. There will be a National Vision Screening Program Training on December 3, 2025 to be participated in by Medical Officers and nurses. Pre-identified trained health personnel from Region IX are requested to serve as trainers during this activity. Please refer to Annex C for the list of identified personnel.
8. To ensure the safety and well-being of all attendees, strict adherence to health protocols shall be observed throughout the event.
- All participants are encouraged to bring and wear face masks, especially in enclosed or crowded areas.
  - Individuals experiencing symptoms of illness (e.g. fever, cough, sore throat) are advised not to attend the event.
  - Frequent hand hygiene is strongly encouraged. Hand sanitizers and alcohol stations will be available throughout the venue.
  - Any participant who becomes unwell during the event must report immediately to the designated health desk for assessment and appropriate
  - action.

Attached for ready reference is the indicative program. For further queries, please contact Dr. Cynthia D. Coronado from the BLSS-SHD at telephone no. (02) 8632-9935 or email at [blss.shd@deped.gov.ph](mailto:blss.shd@deped.gov.ph)

For strict compliance and wide dissemination.

## ANNEX A

### Guidelines for the Grant of Loyalty Awards and Recognition of Retirees

#### I. Purpose

These guidelines aim to provide clear and consistent procedures for the granting of **Loyalty Awards** to qualified employees who have rendered **25 or more years of continuous and satisfactory government service as of September 30, 2025**, and to **recognize employees who have retired or will retire from the period of December 2018 to December 2025**.

#### II. Coverage

These guidelines apply to all eligible school health and nutrition employees of the Department of Education (DepEd), including those who are permanent and contractual, by applicable civil service rules and regulations.

#### III. Eligibility

##### A. Loyalty Award

An employee shall be eligible for the Loyalty Award if they meet the following criteria:

1. Has completed **at least 25 years of continuous and satisfactory service** in the government;
2. Is **in active service** as of **November 30, 2025**;
3. Has **no pending administrative or criminal case**;

##### B. Retirement Recognition

An employee shall be eligible for Retirement Recognition if:

1. They have **retired or will retire** from the service from the period of **December 2018 - December 2025**;
2. They have completed **at least 15 years of government service**;
3. They are retiring under **mandatory, optional, or disability retirement**, duly approved by the Government Service Insurance System (GSIS);
4. They have **no pending administrative case** at the time of retirement;
5. Their government service has been **honorable and satisfactory**.

The respective Regional Office, through the Education Support Services Division (ESSD) - School Health and Nutrition Section, shall facilitate the registration and confirmation of the list of their eligible health personnel. Kindly access the link: <https://tinyurl.com/Award-Recog-Serv-Ret> for easier facilitation.

Please submit the signed list of eligible health personnel to BLSS-SHD via email at [blss.shda@deped.gov.ph](mailto:blss.shda@deped.gov.ph) on or before **August 22, 2025**.

All identified retirees and loyalty awardees are requested to submit a recent passport-size photograph for inclusion in the Audio-Visual Presentation during the Awards Night.

## Annex B

### Health Convergence: Parade of Colors – Matrix and Voice Over Video

#### Video Details:

<b>Duration:</b>	<b>3 minutes (maximum)</b>	
Language:	Tagalog/English/ Taglish	Please add subtitles
Voice over:	Clear speaking voice	
Flow	Introduction	<ol style="list-style-type: none"> <li>1. Tag line of the Region</li> <li>2. Description of region</li> <li>3. Introduce RD</li> <li>4. Number of school health personnel (MOs, Nurses, Dentists, and NDs)</li> <li>5. Number of SDOs and Schools</li> </ol>
	Highlights	<ol style="list-style-type: none"> <li>1. Cultural Heritage</li> <li>2. Food/ Delicacies</li> <li>3. Tourist spots</li> <li>4. Festivals/ celebrations</li> <li>5. Other known facts of the region</li> </ol>
	End	Add your Cheer with a theme of collaboration.

## ANNEX C

### LIST OF TRAINERS

List of Names	Position/Designation	Office
1. Karma J. Camlian	Nurse II	Isabela City
2. Mary Joy R. Luzon	Nurse In Charge	SDO Isabela City
3. Sheila Maria D. Santos	Nurse II	SDO Isabela City
4. Imee E. Alonzo	Nurse In-Charge/ Nurse II	SDO Zamboanga del Sur
5. Marita S. Gaburno	Nurse II	SDO Dapitan City
6. Cheryl V. Ocupe	Medical Officer III	Zamboanga del Norte
7. Saniata D. Baral	Nurse-In-Charge	SDO Zamboanga Sibugay
8. Josephine L. Palongpalong	Nurse II	SDO Zamboanga del Norte
9. Mishra Y Sarahadil	Medical Officer 3	SDO Zamboanga City
10. Rene M. Durias	Nurse II	SDO Pagadian City
11. Maria Leonora I. Muyargas	NURSE II	SDO ZAMBOANGA SIBUGAY
12. Gwilym C. Elumba	NURSE II	SDO Dapitan City
13. Corazon S. Punzalan	Dentist II	SDO Zamboanga del Sur
14. Julie Ann Myla P. Ricafort	Nurse I	SDO Dipolog City
15. Lucila E. Cagoco	Nurse II	SDO Pagadian City
16. Nancy S. Cichon	Dentist-in-Charge	SDO Zamboanga Sibugay

**ANNEX D**

**INDICATIVE PROGRAM OF ACTIVITIES**

<b>DAY 1 (December 1, 2025)</b>		
<b>Time</b>	<b>Activity</b>	<b>In-Charge</b>
9:00 – 12:00 PM	Ingress Registration	DepEd
1:00 – 5:00 PM	Pre-Opening Program <ul style="list-style-type: none"> <li>• OKD-HLI AVP</li> <li>• Acknowledgement of Participants</li> </ul> SHN Personnel Orientation	DepEd
5:00 PM onwards	Announcements for Day 2 Dinner	DepEd
<b>DAY 2 (December 2, 2025)</b>		
8:00 – 9:00 AM	Parade of Colors	Region VI
9:00 – 9:45 AM	Program Proper <ul style="list-style-type: none"> <li>• Welcome Message from DepEd Regional Director</li> <li>• Message of Support from DepEd Undersecretary</li> <li>• Intermission</li> <li>• Keynote Message from the Secretary of Education</li> <li>• Photo Opportunity with SJEA/Execomm</li> <li>• Ribbon Cutting/ Opening of Booths with ExeCom</li> </ul>	Region VI
9:45 – 10:00 AM	Health Break	
10:00 – 12:00 NN	PLENARY SESSION 1: OKD-HLI Panel Discussion	RPs/Panelists
12:00 – 1:00 PM	Lunch Break	
1:00 – 4:00 PM	SHN Personnel Break-out Planning Sessions: <ul style="list-style-type: none"> <li>• Breakout 1: Medical Officers</li> <li>• Breakout 2: Dentists</li> <li>• Breakout 3: Nutritionist-Dietitians</li> <li>• Breakout 4: Nurses</li> </ul>	DepEd
4:00 – 5:00 PM	School Health and Nutrition Personnel	DepEd

	Association of the Philippines (SHNPAP) Election	
5:00 - 6:00 PM	Announcements for Day 3 Dinner	DepEd
6:00 - 7:00 PM	Kapihan Session with Dir. Mantaring with SHNPAP Officers	DepEd
<b>DAY 3 (December 3, 2025)</b>		
8:00 - 9:00 AM	Preliminaries	DepEd
9:00 - 5:00 PM	NVSP Training of Trainers	UP PERI & DepEd
9:00 - 12:00 NN	AM Breakout Sessions: <ul style="list-style-type: none"> <li>Breakout 1: Collaborating with Learners: Empowering Learners to Become Navigators for Health</li> <li>Breakout 2: Collaborating with the Self: Promoting Personal Health and Wellness among School Health Personnel</li> <li>Breakout 3: Collaborating with Families: Exploring the role of the Family in Learners' Health Promotion</li> </ul>	Mr. Jeffry Lorenzo  Dr. Regina Hechanova-Alampay, PhD, Rpsy  Ms. Shella Ruiz-Marquez
12:00 - 1:00 PM	Lunch Break	
1:00 - 5:00 PM	PM Breakout Sessions: <ul style="list-style-type: none"> <li>Breakout 1: <ul style="list-style-type: none"> <li>Preventive Essential Medical Services, Referrals and Management of Learners' Health Condition</li> <li>Understanding Anti-Microbial Resistance: What Every School Health Personnel Should Know and Do</li> </ul> </li> </ul>	RPs/Panelists  DOH PD/ ICAMR Representative  Dr. Manuel Vallesteros, DOH-DPCB

	<ul style="list-style-type: none"> <li>- Collaborating with DOH towards Strengthening Oral Health Services</li> <li>• Breakout 2: <ul style="list-style-type: none"> <li>- Raising Awareness on the Impact of Unhealthy Food and Beverages on Learners</li> <li>- SBFP Updates</li> </ul> </li> </ul>	RPs/Panelists  DepEd
5:00 – 6:00 PM	Announcements for Day 4 Dinner	
6:00 PM onwards	Fellowship Night <ul style="list-style-type: none"> <li>• Opening Remarks</li> <li>• Inspirational Message</li> <li>• Intermission Number</li> <li>• Dinner</li> <li>• Recognition of Retired and Retiring Health Personnel</li> <li>• Intermission Number</li> <li>• Loyalty Awards</li> <li>• Announcement and oath taking of newly elected Officers: DeMOA, DeDA, DeNA, DeNDA, &amp; SHNPAP</li> <li>• Closing Message</li> <li>• Socials</li> </ul>	RD Region VI BLSS-OD  DepEd  Election Committee
<b>Day 4 (December 4, 2025)</b>		
8:00 – 10:00 AM	PLENARY SESSION: <ul style="list-style-type: none"> <li>• PhilHealth Accreditation for School Clinics</li> </ul>	PhilHealth Representative
10:00 – 11:00 AM	Closing Program	DepEd
11:00 – 12:00 NN	Lunch Egress	