



Republic of the Philippines
Department of Education
 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

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Office of the Regional Director

ADVISORY NO. 486, s. 2025

December 2, 2025

In compliance with DepEd order (DO) No. 8, s. 2013, this advisory is issued not for endorsement per DO No. 28, s. 2001 but only for the information of DepEd officials, personnel/staff, as well as the concerned public. (Visit www.depdro9.info)

PARTICIPANTS FOR THE CONDUCT OF VALIDATION WORKSHOP ON THE PROPOSED AMENDMENT TO DEPED ORDER NO. 49, s. 2006

The Office of the Undersecretary for Legal and Legislative Affairs through the Legal Service-Investigation Division (LS-ID) will be conducting a "Validation Workshop on the Proposed Amendment to DepEd Order No. 49, s. 2006", which is scheduled for December 9-12, 2025, in the National Capital Region. The exact venue will be announced in a separate advisory.

This activity aims to validate the relevance and effectiveness of the proposed amendments to DepEd Order No. 49, s. 2006 and collaboratively refine the policy in order to ensure its alignment with the needs of current stakeholders, promote efficient investigation processes and strengthen accountability within the Department.

The DepEd Regional Office IX is pleased to announce its official participants for the aforementioned training:

NAME	POSITION/DESIGNATION	OFFICE/SDO
1. Roy C. Tuballa, CESO V	Schools Division Superintendent	Zamboanga City Division
2. Jay S. Montealto, CESO VI	Schools Division Superintendent	Dapitan City Division
3. Atty. Therese Angelie M. Camache	Attorney III/Legal Officer	Pagadian City Division
4. Atty. Jill C. Alpeche	Attorney III/Legal Officer	Zamboanga del Sur Division
5. Atty. Christine Joyce S. Paco	Attorney III/Legal Officer	Zamboanga Sibugay Division
6. Marjorie Casamayor	Legal Assistant II	ROIX-Legal Unit

Participants must register via <https://tinyurl.com/DO49Validation> and are requested to bring laptops, extension cords, and other necessary writing and notetaking materials/devices to ensure a conducive learning environment. Travel expenses shall be charged to the local funds of their respective officers, subject to existing budgeting, accounting, and auditing rules and regulations.

For further details, please refer to Memorandum **OLLA-2025-2470**, which is attached herewith for your reference and guidance.

For information and guidance.



Republic of the Philippines
Department of Education
REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

For the Regional Director:

Elejorde Gregorio

Cyrus Ricafort

GREGORIO CYRUS ELEJORDE, CESO IV
2025.12.02
13:29:55 +08:00
Assistant Regional Director

ORD-Legal-Adv-2025-_____
CCAM/mbc/Adv/2025



Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR LEGAL AND LEGISLATIVE AFFAIRS

MEMORANDUM
ULLA-2025-2490

**FOR : UNDERSECRETARIES
ASSISTANT SECRETARIES
BUREAU AND SERVICE DIRECTORS
REGIONAL DIRECTORS
ASSISTANT REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED**

FROM : **ATTY. FILEMON RAYL. JAVIER**
Undersecretary for Legal and Legislative Affairs

ATTY. JANINE NICOLE O. CHUA
Director IV, Legal Service

SUBJECT : VALIDATION WORKSHOP ON THE PROPOSED AMENDMENT TO DEPED ORDER NO. 49, s. 2006

DATE : NOV 14 2025

The Office of the Undersecretary for Legal and Legislative Affairs, through the Legal Service - Investigation Division (LS-ID), will be conducting the *“Validation Workshop on the Proposed Amendment to DepEd Order No. 49, series of 2006,”* which is scheduled on 9-12 December 2025 in the National Capital Region.

In line with the current administration's directive to update and harmonize existing issuances with recent legal frameworks, the LS-ID initiated the amendment of this Order. Over the past few years, feedback and recommendations have been gathered from various DepEd offices nationwide.

On 20 October 2025, this Office transmitted the Proposed Draft Amendment of the DO 49, s. 2006, and requested the Regional Offices to consolidate and submit their comments, including the inputs from their respective Division Offices to the live Excel file provided within seven (7) calendar days, or until 27 October 2025.

To ensure that these proposed amendments are relevant, responsive, and practicable, a validation activity will be conducted by the Technical Working Group (TWG), with support from its Secretariat. This will serve as a platform to consult, review, and consolidate feedback from key field stakeholders.

This activity aims to validate the relevance and effectiveness of the proposed amendments to DepEd Order No. 49, s. 2006 and collaboratively refine the policy in order to ensure its alignment with the needs of current stakeholders, promote efficient investigation processes and strengthen accountability within the Department. The validation is intended to produce a field-tested and consensus-driven final draft of the amended DepEd Order No. 49, s. 2006.

This validation specifically intends to:

1. Present the draft amendments of DepEd Order No. 49, s. 2006, for review by legal officers and representatives from teaching and non-teaching personnel.
2. Gather contextualized feedback from the field on the practicality, legal soundness, and implementability of the proposed amendments.
3. Identify remaining legal and operational gaps in the draft and recommend enhancements aligned with DepEd policy directions and the 2025 Rules on Administrative Cases in the Civil Service (RACCS).
4. Consolidate and validate regional feedback as part of the national consultation/validation process before final issuance.

The participants for the activity include legal officers and representatives from teaching and non-teaching personnel. Kindly see the list of participants attached as **Annex A**.

Attendance to the workshop shall be on Official Business. Travel expenses of participants from the Regional and Division Offices shall be charged against their local funds. While travel expenses of participants from the Central Office, including the resource persons, facilitators, and Secretariat, as well as expenses for food, accommodation, and incidental expenses shall be charged against **AC-25-LS-ID-LEGAL-PO15**, subject to the usual accounting and auditing rules and regulations.

All participants are requested to bring their laptops, extension cords, and other necessary writing and notetaking materials/devices to ensure a conducive learning environment.

The details on the venue and date of the training are as follows:

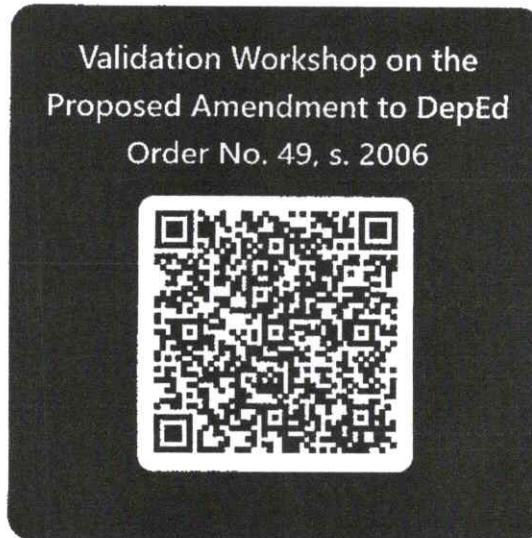
Date <i>(Inclusive of Travel Time)</i>	Venue* <i>*Exact venue to be announced in a separate advisory</i>
9-12 December, 2025	Within the National Capital Region

The program will start at exactly 2:00 P.M. of Day 0 (09 December 2025), and end at 2:00 P.M. of Day 3 (12 December 2025). Provision of meals and accommodations will be as follows:

	Day 0	Day 1	Day 2	Day 3
Breakfast		/	/	/
AM Snack		/	/	/
Lunch		/	/	/
PM Snack	/	/	/	
Dinner	/	/	/	

Additionally, participants are requested to register by accomplishing this form <https://tinyurl.com/DO49Validation> and confirm participation **on or before 21**

November 2025. The registration form can also be accessed through the QR Code below:



For more information and further clarification, please contact **Ms. Jonnalyn Ngadao** through the Investigation Division email address at ls.invesdiv@deped.gov.ph or telephone number (02) 8631-5773.

Annex A**LIST OF PARTICIPANTS**

**VALIDATION WORKSHOP ON THE PROPOSED AMENDMENT
TO DEPED ORDER NO. 49, S. 2006
9 to 12 December 2025**

Participants	25
LEXECOM and Technical Working Group	25
Central Office Participants:	
Office of the Undersecretary for Legal and Legislative Affairs	2
Office of the Director for Legal Service	2
Legal Division	3
Investigation Division	3
Litigation and Alternate Dispute Resolution Office	1
Sites Titling Office	1
Legislative Liaison Office	1
Learner Rights and Protection Office	1
Bureau of Human Resource and Organization Development	1
Policy Research and Development Division	1
Field Operations	1
Philippine Elementary School Principals Association	1
National Association of Public Secondary School Heads	1
Philippine Public Schools Teachers Association	1
Philippine Association of Schools Superintendents	1
National Employees Union	1
Regional Directors or Assistant Regional Directors (or their authorized representative)	17
Regional Lawyers (either Attorney IV or Attorney III per Region)	17
Division Lawyers (3 Division Lawyers per Region*)	51
Schools Division Superintendents or Assistant Schools Division Superintendents (2 SDS or ASDS per Region*)	34
Public Schools District Supervisors from NCR*	1
School Heads from NCR*	1

*To be selected by the Regional Director



Republic of the Philippines
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OFFICE OF THE UNDERSECRETARY FOR LEGAL AND LEGISLATIVE AFFAIRS

MEMORANDUM

OUlla-2025- 2490

**FOR : UNDERSECRETARIES
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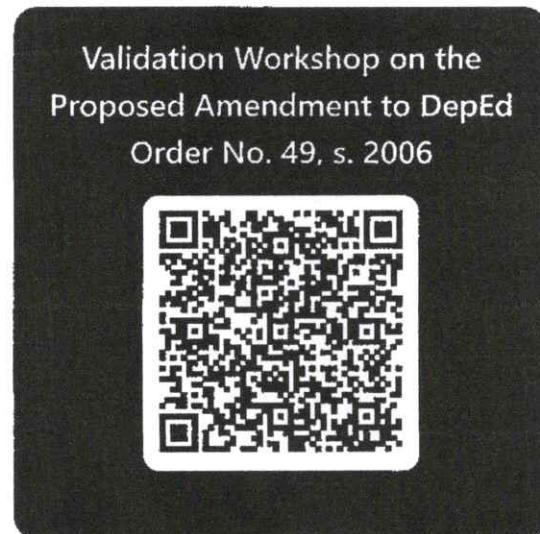
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*To be selected by the Regional Director