



Republic of the Philippines
Department of Education
 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA



Office of the Regional Director

Advisory No. 284, s. 2025

August 26, 2025

In compliance with DepEd Order No. 8, s. 2013
 this Advisory is issued not for endorsement per DO 28, s. 2001
 but only for the information of DepEd officials,
 personnel/staff, and the concerned public.
 (Visit www.deped.gov.ph)

**CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM "BUILDING TEACHER
 EXPERTISE: ENHANCING KS2 PHYSICAL SCIENCE TEACHERS' COMPETENCE IN
 CONTENT AND PEDAGOGY"**

In relation to the Memorandum DM-OUHROD-2025-1708 titled, "**CONDUCT OF
 THE PROFESSIONAL DEVELOPMENT PROGRAM 'BUILDING TEACHER EXPERTISE:
 ENHANCING COMPETENCE IN CONTENT AND PEDAGOGY'**" dated June 26, 2025, the
 National Educators Academy of the Philippines will conduct the said activity with the
 following schedules and details:

Activity	Date	Venue
Building Teacher Expertise: Enhancing KS2 Physical Science Teachers' Competence in Content and Pedagogy	September 1-5, 2025	Baguio Teachers' Camp

In this regard, the following identified participants of this Region are to attend the
 said activities:

No	Name	Position	SDO
1	BOBBIE E. GURABOT	Education Program Supervisor	SDO DAPITAN CITY
2	EMIL E. BANUA	School Principal I	SINAMAN IS, DIPOLOG CITY
3	SAYANA S. HASAN	Education Program Supervisor	SDO ISABELA CITY
4	CRISANTA C. YCOT	Principal I	PEDELUNAN ES, PAGADIAN CITY
5	MARIA ROSIBELLA A EBOL	Master Teacher I	SAN JOSE GUSU ES, BALIWASAN DISTRICT
6	JOENARD R FRANCISCO	Master Teacher III	MANICAHAN CS, MANICAHAN DISTRICT
7	SIEGFRED F. TAGUPA	School Principal I	MOTIBOT IS
8	ZHAIPA M. ONTONG	Head Teacher I	MAURICIO V. LANDINGIN IS
9	YOLANDA S. CANTON	School Principal IV	SNAIS
10	REYZEL FLORES	Master Teacher II	TITAY CENTRAL ES
11	VIRGINIA D. CABRERA	PSDS	KABASALAN DISTRICT
12	MABEL ALJULE S. CATALON	Master Teacher II	LOWER DIMALINAO ES



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Doc. Ref. Code RO-ASD-F093 Rev 01
 Effectivity 03.07.25 Page 1 of 5





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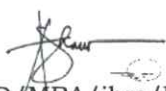
13	EDEN I. GEMAR	Master Teacher II	MARGOSATUBIG RPS-SPED
14	SHEILA FAITH R CALUNOD	Master Teacher II	BLANCIA CES
15	JACQUELINE B. BULAYBULAY	Master Teacher II	TAPODOC ES

The participants are enjoined to register through this link: <https://tinyurl.com/B2-NEAP-BTE> to confirm their participation in the program **on or before August 28, 2025**.

The participants board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to SDO/local funds, subject to the usual accounting and auditing rules and regulations.

Should you have questions/concerns, please coordinate with **Ms. Marietta R. Anhaw**, Chief, Human Resource and Development Division, through email marietta.anhaw@deped.gov.ph.

The immediate dissemination of this Advisory is desired.


HRDD/MRA/jbm/RA
078/August 26, 2025

Copy sent to:
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Doc. Ref. Code	RO-ASD-F093	Rev	01
Effectivity	03.07.25	Page	2 of 5





Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2025-703

TO : Regional Directors
Schools Division Superintendents
HRDD Chiefs / NEAP R Focal Persons
CLMD Chiefs
All Others Concerned

FROM : **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development

Carmela C. Oracion
CARMELA C. ORACION
Assistant Secretary
Human Resource and Organizational Development
(National Educators Academy of the Philippines)

SUBJECT : **CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM**
"BUILDING TEACHER EXPERTISE: ENHANCING TEACHERS'
COMPETENCE IN CONTENT AND PEDAGOGY"

DATE : 26 June 2025

1. The National Educators Academy of the Philippines (NEAP) will conduct the professional development program **"Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy"** across learning areas and key stages (KS), with the following schedule and details:

Activity	Date & Venue	Target Participants per Learning Area per RO	Registration Link
Batch 1			
Mentoring the Mentors on "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 2"	04-08 August 2025 Venue: NEAP Baguio City	- Physical Science: 3 - English: 3 - MAPEH: 3 - EPP: 3 - GMRC: 3	https://tinyurl.com/B1-NEAP-BTE Deadline: 25 July 2025
Mentoring the Mentors on "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 3"	18-22 August 2025 Venue: NEAP Baguio City	- Physical Science: 3 - English: 3 - Mathematics: 3 - TLE: 3 - Values Education: 3	
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	20-24 October 2025 Venue: NEAP Marikina City	- Early Childhood Education: 3	



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Doc. Ref. Code	DM-OUHROD	Rev	00
Effectivity	03.23.23	Page	1 of 3



Batch 2

Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	01-05 September 2025 <i>Venue: NEAP Baguio</i>	- Physical Science (KS 2): 15	https://tinyurl.com/B2-NEAP-BTE Deadline: 22 August 2025
	22-26 September 2025 <i>Venue: TBA</i>	- English (KS 3): 9 - MAPEH (KS 2): 9	
	29 September – 03 October 2025 <i>Venue: TBA</i>	- Values Ed (KS 3): 15	
	13-17 October 2025 <i>Venue: TBA</i>	- EPP (KS 2): 9 - Mathematics (KS 3): 9	
	03-07 November 2025 <i>Venue: TBA</i>	- English (KS 2): 9 - Physical Science (KS 3): 9	
	17-21 November 2025 <i>Venue: TBA</i>	- GMRC (KS 2): 9 - TLE (KS 3): 9	
	24-28 November 2025 <i>Venue: TBA</i>	- Early Childhood Education: 15	

Note: Exact venues and other relevant details of the activities will be disseminated through a separate memorandum/advisory.

- This program aims to enhance teachers' pedagogical content knowledge, subject-matter expertise, and instructional strategies to strengthen their teaching competencies across various learning areas and key stages.
- The program is composed of five (5) days of in-person sessions complemented by forty (40) hours of asynchronous experiential professional learning. The participants will be given five (5) months to complete their Workplace Application Plans (WAPs).
- In this regard, **the Regional Offices (ROs), through the HRDD Chiefs/NEAP R Focal Persons, in coordination with concerned Schools Division Offices (SDOs), are requested to endorse participants** based on the allocated slots per learning area provided above, **selected according to the qualification standards prescribed in the Guidelines in the Selection of Participants (Enclosure 1).**

Furthermore, **each RO is requested to endorse relevant regional personnel to serve as a member of the Program Management Team (PMT)**, based on the allotted number of PMT members per region indicated in the **PMT Composition and Terms of Reference (Enclosure 2).**

The selected participants and RO PMT Members must be endorsed to the NEAP Central Office using the prescribed template (*editable file accessible via the link <https://tinyurl.com/Template-for-Endorsement-Form>*) through the Microsoft Forms link <https://forms.office.com/r/cmUG7Ly5Qss> on or before 25 July 2025.

- Enclosed are the following documents, for reference:

- | | |
|-----------------------|--|
| a. Enclosure 1 | <i>Guidelines in the Selection of Participants</i> |
| b. Enclosure 2 | <i>PMT Composition and Terms of Reference</i> |
| c. Enclosure 3 | <i>National Technical Working Group Members</i> |
| d. Enclosure 4 | <i>Indicative Program of Activities and Meal Provision and Accommodation Guide</i> |

- In preparation for the said activities, an **Online Orientation Meeting** will be conducted with the HRDD Chiefs (or their designated representatives) on **23 July 2025, 1:30 – 3:30 p.m.** via Microsoft Teams (Meeting Link: <https://tinyurl.com/NEAPxHRDDCoorMtgReBTE>).

7. The participants are reminded to bring their own laptops, chargers, extension cords, other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.), and any necessary medication/s.
8. The participants are entitled to *Vacation Service Credits (VSCs)* in accordance with DepEd Order No. 013, s. 2024 *"Revised Guidelines on the Grant of VSCs for Teachers"* or *Compensatory Time-Off* pursuant to CSC-DBM Joint Circular No. 2, s. 2004 *"Non-Monetary Remuneration for Overtime Services Rendered,"* whichever is applicable.
9. The school heads are reminded to implement necessary arrangements to ensure that participation in the program of concerned personnel will not cause class disruptions and hamper office operations.
10. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to RO/SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.
11. Should you have questions and concerns, please coordinate with **Ms. Joy Magalona**, Senior Education Program Specialists, NEAP Professional Development Division, through email neap.pdd@deped.gov.ph / joy.magalona001@deped.gov.ph or landline (02) 8715-9919.
12. For immediate dissemination and appropriate action.

Copy furnished:

OFFICE OF THE SECRETARY

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

[NEAP - PDD / J.S. Magalona]



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Doc. Ref. Code	DM-OUHROD	Rev	00
Effectivity	03.23.23	Page	3 of 3

