



Republic of the Philippines  
**Department of Education**  
REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

Office of the Regional Director



**ADVISORY NO. 288, s. 2025**  
**August 28, 2025**

In compliance with DepEd Order (DO) No. 8, s. 2013  
this advisory is issued not for endorsement per DO No. 28, s. 2001 but only for the  
information of DepEd officials, personnel/staff, as well as the concerned public.  
(Visit [www.depedro9.info](http://www.depedro9.info))

**FOCUS GROUP DISCUSSION (FGD) FOR SUPERINTENDENTS' LEADERSHIP  
PROGRAM (SLP) AND MASTER'S PROGRAM**


This is in reference to **DM-LS-NEAP-2025-016** signed by **MR. MICHAEL JOSEPH P. CABUATAN**, Director III, National Educators Academy of the Philippines (NEAP), dated August 22, 2025, regarding the **Conduct of Focus Group Discussion (FGD) for the Superintendents' Leadership Program (SLP) and Master's Program.**


In line with this, the following representatives have been identified for the respective programs:


Name	Office	Program
DR. VIRGILIO P. BATAN, JR.	Schools Division Office of Zamboanga Sibugay	Superintendents' Leadership Program (SLP)
DR. MARIETTA R. ANHAW	Regional Office IX	Master's Program

The identified participants are requested to confirm their attendance through the link **[bit.ly/Attendance/FGD082825](https://bit.ly/Attendance/FGD082825)** on or before the scheduled date.

Immediate dissemination of and appropriate action to this Advisory is desired.

  
HRDD/MRA/eca/RA  
079/August 27,2025

  
Digitally signed by Elejorde Gregorio  
Cyrus Ricafort  
DN: cn=Elejorde Gregorio Cyrus  
Ricafort,  
serialNumber=012BN0045F0S,  
ou=Region IX, o=Department of  
Education, c=PH  
Date: 2025.08.29 08:50:09 +08'00'

  
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by Legaspi Ruth  
Pamela  
DN: cn=Legaspi  
Ruth Pamela,  
serialNumber=012BN0045G0S,  
ou=DepEd  
Regional Office  
IX, C=PH  
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Republika ng Pilipinas  
**Department of Education**  
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

**MEMORANDUM**  
**DM-LS-NEAP-2025- 016**

**FOR : MALCOLM S. GARMA**  
*Officer-in-Charge*  
Office of the Undersecretary for Operations

**Learning Systems Strand Directors**  
**Learning Systems Strand Chiefs**  
**Regional Directors**  
**NEAP HRDD Chiefs**  
**Schools Division Superintendents**  
**Assistant Schools Division Superintendents**  
**Curriculum Implementation Division**  
**Curriculum and Learning Management Division**  
**School Governance and Operations Division**

  
**FROM : MICHAEL JOSEPH P. CABAATAN**  
*Director III*  
National Educators Academy of the Philippines

**SUBJECT : FOCUS GROUP DISCUSSION (FGD) FOR SUPERINTENDENTS' LEADERSHIP PROGRAM (SLP) AND MASTER'S PROGRAM**

**DATE : 22 August 2025**

In line with the continuing efforts to enhance the leadership and professional development of education leaders, the Department of Education (DepEd), through the National Educators Academy of the Philippines, is conducting a **Focus Group Discussion (FGD) on August 28, 2025** to gather insights and feedback on the **Superintendents' Leadership Program (SLP) and Master's Program** for school leaders and managers.

This initiative aims to ensure that the programs are responsive to the professional development of school leaders and teachers and aligned with the Department's priorities and agenda.

The FGD will specifically aim to:

1. Determine how many require completion of a Master's Degree Program.
2. Identify the essential skills participants need to strengthen in order to become effective in their respective roles.



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3. Gather insights on the type of degree program suitable for school leaders and managers.
4. Identify relevant content and competencies to be integrated into the proposed programs.

In this regard, the expected participants for the online FGD are **Regional Directors, HRDD Chiefs, SDSs, ASDSs, CID Chief, CLMD Chief, SGOD Chief, and DepEd- CO Learning Systems Strand Directors and Chiefs.**

FGD schedules and identified participants are as follows:

SLP Group		
<b>Schedule: August 28, 2025, 9:00 a.m. – 10:30 a.m.</b>		
<b>Meeting Credentials:</b> <a href="https://bit.ly/FGDSLPL">https://bit.ly/FGDSLPL</a>		
OFFICE / STATION	NAME	POSITION
SDO Marikina City	ALEJANDRO G. IBAÑEZ	SDS
SDO Malaybalay City	CHERRY MAE L. LIMBACO-REYES	SDS
SDO Batangas	MARITES A. IBAÑEZ	SDS
SDO Zamboanga Sibugay	VIRGILIO P. BATAN JR.	SDS
SDO Guihulngan City	ORLANDO G. CADANO	SDS
SDO South Cotabato	LEVI B. BUTIHEN	ASDS

Master's Program Group		
<b>Schedule: August 28, 2025, 10:30 a.m. – 12:00 p.m.</b>		
<b>Meeting Credentials:</b> <a href="https://bit.ly/FGDMastersProgram">https://bit.ly/FGDMastersProgram</a>		
OFFICE / STATION	NAME	POSITION
Region 1	DINAH C. BONAO	HRDD Chief
Region 3	WILLIAM M. BACANI	HRDD Chief
Region 9	MARIETTA R. ANHAW	HRDD Chief
SDO Occidental Mindoro	ELIZABETH DELAS ALAS	SGOD Chief
SDO Tarlac City	RUTH D. JIMENEZ	SGOD Chief
DepEd CO – BLD	GERSON MARVIN M. ABESAMIS	Director IV
DepEd CO - BCD	MA. GUIA M. DEL VALLE-RAMOS	Director III
DepEd CO – NEAP	MARIFE T. MORCILLA	PDO V
DepEd CO - IPSEO	MARIA LOURIE C. VICTOR	Technical Assistant IV

All concerned participants are requested to confirm their attendance on or before **August 26, 2025**, through <https://bit.ly/AttendanceFGD082825>.

Should you have questions or concerns, please coordinate with the **NEAP Office of the Director** through email [neap.od@deped.gov.ph](mailto:neap.od@deped.gov.ph) or landline (02) 8638-8638.

For your immediate dissemination and appropriate action.



2nd Floor Mabini Building, DepEd Complex, Meralco Ave., Pasig City 1600  
 Telefax No.: (+632) 8638-8638  
 Email Address: [neap.od@deped.gov.ph](mailto:neap.od@deped.gov.ph)

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