



Republic of the Philippines
Department of Education

REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

Office of the Regional Director



Advisory No. 322, s. 2025

September 16, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013,
this advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.
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**LIST OF PARTICIPANTS, DATE, AND VENUE OF
ZAMPEN INNOVATION SUMMIT 2025**

In reference to Regional Memorandum No. 021, s. 2025 re: **ZAMPEN INNOVATION SUMMIT 2025**, this office announces the list of participants, final date, and venue of the activity at **Garden Orchid Hotel, Zamboanga City on September 25-26, 2025**. Enclosed is the official list of participants, including innovators, panel members, moderators/PMT, and executive officials.

Participants must **check in at 2:00 p.m. on September 24, 2025, to set up the innovation exhibits**. All other provisions stated in the said Memorandum shall remain in effect.

For information and wide dissemination.

For clarification and inquiries, please contact:

- **Lee G. Baraquia, EdD**
- Education Program Supervisor
- Policy, Planning and Research Division
- DepEd Regional Office IX
- region9.pprd@deped.gov.ph

PPRD/AAL/lgb/RA
09/September 16, 2025

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(Enclosure to Advisory No. _____, s. 2025)

Annex 1: List of Participants of ZamPen Innovation Summit 2025

No.	Name	Position	Division/Office
1	Montealto, Jay S.	SDS	Dapitan City
2	Santisas, Aurelio A.	ASDS/Innovator	Dapitan City
3	Suarez, Vicente Ramon II V.	EPS/Panel Member	Dapitan City
4	Ruano, Marife B.	Innovator	Dapitan City
5	Inojales, Venus C.	Innovator	Dapitan City
6	Abelo, Love J.	Innovator	Dapitan City
7	Reyes, Lourence N.	Innovator	Dapitan City
8	Andag, Nueva A.	Innovator	Dapitan City
9	Magcanta, Raynan G.	Innovator	Dapitan City
10	Bureros, Kimberly J.	Innovator	Dapitan City
11	Dajuela, Stephanie A.	Innovator	Dapitan City
12	Gahisan, Julro E.	Innovator	Dapitan City
13	Bagaipo, Esmeralda A.	Innovator	Dapitan City
14	Osorio, Caroline D.	Innovator	Dapitan City
15	Recamara, Isagani M.	Innovator	Dapitan City
16	Agum, Wenchor P.	Innovator	Dapitan City
17	Enriquez, Japeth C.	Innovator	Dapitan City
18	Tabilon, Ma. Liza R.	SDS	Dipolog City
19	Conturno, Rosalio Jr. B.	ASDS/Panel Member	Dipolog City
20	Hussien, Nur N.	Chief/Panel Member	Dipolog City
21	Belangoy, Terence Eyre B.	SEPS/Panel Member	Dipolog City
22	Refugio, Adrian G.	Innovator	Dipolog City
23	Cabalida, Edgardo S.	Innovator	Dipolog City
24	Son, Brooks Dianna L.	Innovator	Dipolog City
25	Tizon, Joselito S.	Innovator	Dipolog City
26	Ozaraga, Joyce S.	Innovator	Dipolog City
27	Yapac, Marjhon F.	Innovator	Dipolog City
28	Teves, Elizabeth S.	Innovator	Dipolog City
29	Villaver, Roselito Jr. C.	Innovator	Dipolog City
30	Tubil, Grace R.	Innovator	Dipolog City
31	Taboniag, Erwin N.	Innovator	Dipolog City
32	Laquio, Maribeth L.	Innovator	Dipolog City
33	Alejo, Deborah Mae L.	Innovator	Dipolog City
34	Pactol, Shellah Marie T.	Innovator	Dipolog City
35	Ogarte, Miaflor A.	Innovator	Dipolog City
36	Salomon, Jessica J.	Innovator	Dipolog City
37	Villanueva, Ma. Laarni T.	SDS	Isabela City
38	Basri, Lyna H.	ASDS/Panel Member	Isabela City
39	Gulang, Eduardo G.	Chief/Panel Member	Isabela City
40	Mahing, Ana Marie B.	SEPS/Panel Member	Isabela City
41	Enriquez, Nuayme S.	Innovator	Isabela City
42	Ramos, Anthony B.	Innovator	Isabela City



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43	Dapilin, Abdulaziz H.	Innovator	Isabela City
44	Roilo, Armida C.	Innovator	Isabela City
45	Ramos, Jastine Mar T.	Innovator	Isabela City
46	Macasinag, Rechel O.	Innovator	Isabela City
47	Tan, Angelica Joi T.	Innovator	Isabela City
48	Rodriguez, Gianne D.	Innovator	Isabela City
49	Reyes, Margarito Jr. S.	Innovator	Isabela City
50	Tan, Tita O.	Innovator	Isabela City
51	Cordova, Danny B.	SDS	Pagadian City
52	Romaguera, Judith V.	ASDS/Panel Member	Pagadian City
53	Fullosa, Joseph O.	SEPS/Panel Member	Pagadian City
54	Marquez, Gecris A.	Innovator	Pagadian City
55	Regañon, Algie B.	Innovator	Pagadian City
56	Caduyac, Marlon E.	Innovator	Pagadian City
57	Baterna, Joel A.	Innovator	Pagadian City
58	Cabang, Gerry Meh L.	Innovator	Pagadian City
59	Capacio, Leaden Jay A.	Innovator	Pagadian City
60	Yap, Raquel R.	Innovator	Pagadian City
61	Malinao, Charisa D.	Innovator	Pagadian City
62	Eramis, Catherine Hazel D.	Innovator	Pagadian City
63	Argones, Kevin Jhon A.	Moderator/PMT	Pagadian City
64	Tabalbag, Leonor T.	Moderator/PMT	Pagadian City
65	Luzon, Peter Ben Joey J.	Moderator/PMT	Pagadian City
66	Abatayo, Bonna Maris R.	Moderator/PMT	Pagadian City
67	Riggs, Earl Cris B.	Moderator/PMT	Pagadian City
68	Dechavez, Christian Frix J.	Panel Member	Pagadian City
69	Tuballa, Roy C.	SDS	Zamboanga City
70	Montero, Amelinda A.	ASDS/Panel Member	Zamboanga City
71	Mangaser, Victoria D.	Chief/Panel Member	Zamboanga City
72	Uy, Basilio D.	Chief/Panel Member	Zamboanga City
73	Hamoc, Janekin V.	SEPS/Panel Member	Zamboanga City
74	Bandahala, Deborah E.	Innovator	Zamboanga City
75	Alvarez, Rosalie M.	Innovator	Zamboanga City
76	Manayan, Marvin B.	Innovator	Zamboanga City
77	Raciles, Elizabeth M.	Innovator	Zamboanga City
78	Fernando, Rivamae D.	Innovator	Zamboanga City
79	Biotong, Shirhan A.	Innovator	Zamboanga City
80	Ali, Ahmerzon R.	Innovator	Zamboanga City
81	Enriquez, Reynante I.	Innovator	Zamboanga City
82	Magnaye, Aldrian Dheen M.	Innovator	Zamboanga City
83	Laporre, Rosaline H.	Innovator	Zamboanga City
84	Delumpines, Ma. Loradel G.	Innovator	Zamboanga City
85	Valenzona, Joseph Emar B.	Innovator	Zamboanga City
86	Ampatin, Marnie J.	Innovator	Zamboanga City
87	Saligan, Benjamin P.	Innovator	Zamboanga City
88	Servando, Veejay R.	Innovator	Zamboanga City
89	Kulong, Genevieve G.	Panel Member	Zamboanga City
90	Medina, Yolyne	Panel Member	Zamboanga City



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91	Gutierrez, Reneboy F.	Panel Member	Zamboanga City
92	Ibañez, Eduardo V.	Panel Member	Zamboanga City
93	Barjose, Khenny Drick D.	Moderator/PMT	Zamboanga City
94	Corrales, Tricia A.	PO II/PMT	Zamboanga City
95	Francisco, Christopher Iris	Moderator/PMT	Zamboanga City
96	Bolotaolo, Berlito M.	PMT	Zamboanga City
97	Molo, Ceazar Jr. E.	PMT	Zamboanga City
98	Simbulas, Roel	PMT	Zamboanga City
99	Jacinto, Majarani M.	SDS	Zambo. del Norte
100	Bokingkito, Jerry M.	ASDS/Panel Member	Zambo. del Norte
101	Mayormita, Zhyrine P.	ASDS/Innovator	Zambo. del Norte
102	Pampilo, Leonido Jr. A.	SEPS/Panel Member	Zambo. del Norte
103	Tigle, Ma. Deanne Marl C.	Innovator	Zambo. del Norte
104	Mata, Aiza M.	Innovator	Zambo. del Norte
105	Ladeza, Karen P.	Innovator	Zambo. del Norte
106	Mangubat, Relyn O.	Innovator	Zambo. del Norte
107	Rebollos, Edmil L.	Innovator	Zambo. del Norte
108	Montemor, Amyl L.	Innovator	Zambo. del Norte
109	Sarmion, Lorna V.	Innovator	Zambo. del Norte
110	Estebat, Setchery T.	Innovator	Zambo. del Norte
111	Obnimaga, Joseph H.	Innovator	Zambo. del Norte
112	Cadelina, Michael P.	Innovator	Zambo. del Norte
113	Silvano, Oliver P.	Innovator	Zambo. del Norte
114	De La Cruz, Grace T.	Innovator	Zambo. del Norte
115	Ramos, Ma. Judelyn J.	SDS	Zambo. del Sur
116	Salvador, Raymond M.	ASDS/Panel Member	Zambo. del Sur
117	Apduhan, Gay A.	Chief/Panel Member	Zambo. del Sur
118	Mariquit, Daria Gay M.	SEPS/Panel Member	Zambo. del Sur
119	Enero, Fredileen G.	Innovator	Zambo. del Sur
120	Cape, Kit Dwight U.	Innovator	Zambo. del Sur
121	Angeles, Jovereen M.	Innovator	Zambo. del Sur
122	Carandang, Michael Paul M.	Innovator	Zambo. del Sur
123	Lindo, Gabriel Ramerick P.	Innovator	Zambo. del Sur
124	Sta. Rita, Karen Joy C.	Innovator	Zambo. del Sur
125	Andaya, Creslil S.	Innovator	Zambo. del Sur
126	Rodriguez, Ma. Elsie R.	Innovator	Zambo. del Sur
127	Indus, Ruth C.	Innovator	Zambo. del Sur
128	Dongallo, Kent G.	Innovator	Zambo. del Sur
129	Salapan, Sundewmar P.	Innovator	Zambo. del Sur
130	Pono, Joy M.	Innovator	Zambo. del Sur
131	Obejero, Nelyn Jill J.	Innovator	Zambo. del Sur
132	Montealto, Ermie S.	Innovator	Zambo. del Sur
133	Goc-Ong, Gideon G.	Innovator	Zambo. del Sur
134	Pantallano, Arjune L.	Innovator	Zambo. del Sur
135	Bayocot, Chester Don E.	ITO/Panel Member	Zambo. del Sur
136	Amarilla, Junnel B.	HT/Panel Member	Zambo. del Sur
137	Villena, Mark Ryan P.	Moderator/PMT	Zambo. del Sur
138	Bongcac, Samuel Jr. V.	Moderator/PMT	Zambo. del Sur



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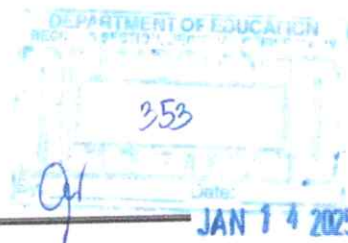
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139	Lopez, Felix Andreu P.	PMT	Zambo. del Sur
140	Batan, Virgilio Jr. P.	SDS	Zambo. Sibugay
141	Talaoc, Oliver B.	Chief/Panel Member	Zambo. Sibugay
142	Clavero, Glorife C.	SEPS/Panel Member	Zambo. Sibugay
143	Bathan, Peter Jr. S.	Innovator	Zambo. Sibugay
144	Gutierrez, Rey R.	Innovator	Zambo. Sibugay
145	Cainglet, Cristopher S.	Innovator	Zambo. Sibugay
146	Tolomia, Jeanny C.	Innovator	Zambo. Sibugay
147	Cadungog, Jekyll D.	Innovator	Zambo. Sibugay
148	Enrico, Jenson Q.	Innovator	Zambo. Sibugay
149	Torre Franca, Regino S.	Innovator	Zambo. Sibugay
150	Morados, Riza D.	Innovator	Zambo. Sibugay
151	Gayat, Evelyn A.	Innovator	Zambo. Sibugay
152	Villarin, Frances Bea P.	Innovator	Zambo. Sibugay
153	Hasan, Ailyn M.	Innovator	Zambo. Sibugay
154	Catiloc, Roberto M.	Innovator	Zambo. Sibugay
155	Dela Cruz, Jessibeth B.	Innovator	Zambo. Sibugay
156	Jugno, Grace R.	Innovator	Zambo. Sibugay
157	Bathan, Ara Russel B.	Innovator	Zambo. Sibugay
158	Penales, Eugenio B.	Chief/Panel Member	DepEd RO IX
159	Rodriguez, Rodolf John T.	EPS/Panel Member	DepEd RO IX
160	Lasagas, Nelson S.	EPS/Panel Member	DepEd RO IX
161	Salomes, Rainerio M.	EPS/Panel Member	DepEd RO IX
162	Llagas, Antonio Jr. A.	Innovator	DepEd RO IX
163	Pioquinto, Lucshil G.	Innovator	DepEd RO IX
164	Agravante, Clarissa B.	Innovator	DepEd RO IX
165	Pandan, Julius M.	Innovator	DepEd RO IX
166	Manait, James B.	Innovator	DepEd RO IX
167	Paragas, Dahlia A.	Innovator	DepEd RO IX
168	Visande, Melmar S.	Innovator	DepEd RO IX
169	Ceniza, Iris Faye D.	Innovator	DepEd RO IX
170	Alfante, Ailyn C.	Innovator	DepEd RO IX
171	Pidlaoan, Jackelyn S.	Innovator	DepEd RO IX
172	Gumilao, Jhonie D.	Innovator	DepEd RO IX
173	Masapol, Roger B.	Assistant Sec.	DepEd CO
174	Fuentes, Ruth L.	Regional Director	DepEd RO IX
175	Elejorde, Gregorio Cyrus R.	Assistant RD	DepEd RO IX
176	Lantaka, Alhadzmar A.	Chief	DepEd RO IX
177	Baraquia, Lee G.	EPS	DepEd RO IX
178	Aranzado, Efren Angelo	Stat./Moderator	DepEd RO IX
179	Hamoy, Hernan D.	AO II/PMT	DepEd RO IX
180	Dela Luna, Edwin I.	Eval. Coordinator	DepEd RO IX
TOTAL NUMBER OF PERSONS INVOLVED: 180			



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Office of the Regional Director



13 January 2025

REGIONAL MEMORANDUM

No. 021, s. 2025

ZAMPEN INNOVATION SUMMIT 2025

To: Assistant Regional Director
Schools Division Superintendents
All Others Concerned

1. In support of DepEd Order No. 16, s. 2017 promoting a culture of inquiry leading to innovation and ensuring an environment of evidence-based decision-making, DepEd RO IX, through the Policy, Planning and Research Division (PPRD), spearheads the **ZAMPEN INNOVATION SUMMIT 2025 on September 24-25, 2025, at Zamboanga Sibugay**, with funds being downloaded to the host division.
2. ZamPen Innovation Summit 2025 provides a platform for participants to present educational innovations through exhibits and panel discussions. Moreover, the activity aims to promote a culture of innovation in education across the region and foster continuous learning and improvement.
3. The target participants of this activity are as follows:
 - SDO and RO Innovators
 - SDS, ASDS, SEPS-Planning and Research, and Panel Members
 - Moderators and Program Management Team*(See enclosure for the breakdown of Target Participants, Indicative Program, and Guidelines).*
4. Participants can check in at 2:00 p.m. on Day 0 (September 23) to set up innovation exhibits, and the first meal will be dinner. Check-out is at noon on Day 2 (September 25), and the last meal will be lunch on the same day.
5. Participants' travel expenses and accommodation shall be charged to their respective MOOE/local funds, subject to accounting and auditing rules and regulations.
6. For clarification and inquiries, all concerned may coordinate with PPRD through email at region9.pprd@deped.gov.ph.
7. Immediate dissemination of the herein Memorandum is desired.

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DR. RUTH L. FUENTES, CESO III
Regional Director

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Annex 1: Target Participants

ZAMPEN INNOVATION SUMMIT 2025

Participants	Theme 1: Research- Based Innovations	Theme 2: Technological Innovations	Theme 3: Teaching and Learning Innovations	Theme 4: Individual/ Organizational Development Innovations	Theme 5: Community and Partnership Innovations	Total
SDO-Dapitan City Innovators	3	3	3	3	3	15
SDO-Dipolog City Innovators	3	3	3	3	3	15
SDO-Isabela City Innovators	3	3	3	3	3	15
SDO-Pagadian City Innovators	3	3	3	3	3	15
SDO-Zamboanga City Innovators	3	3	3	3	3	15
SDO- Zamboanga del Norte Innovators	3	3	3	3	3	15
SDO- Zamboanga del Sur Innovators	3	3	3	3	3	15
SDO- Zamboanga Sibugay Innovators	3	3	3	3	3	15
RD, ARD, SDS						10
ASDS and Panel Members						25
SEPS-PR						8
Moderators/ Documenters						8
Program Management Team						9
TOTAL NUMBER OF PERSONS INVOLVED:						180



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Annex 2: Indicative Program

ZAMPEN INNOVATION SUMMIT 2025

Time	Activity Content
Day 0 – September 23, 2025	
2:00 p.m.	Check-in
Day 1 – September 24, 2025	
6:00 a.m. – 7:00 a.m.	Check-in/Breakfast
7:00 a.m. – 8:30 a.m.	Registration/ Tech Test
8:30 a.m. – 9:30 a.m.	Opening Program - Preliminaries: AVP - Presentation of Participants: Dr. Eugenio B. Penales – CLMD Chief - Welcome Remarks: Dr. Gregorio Cyrus R. Elejorde, CESO V- ARD - Statement of Purpose: Dr. Alhadzmar A. Lantaka – PPRD Chief - Message: Dr. Ruth L. Fuentes, CESO III – Regional Director - QAME Orientation: Dr. Lucman L. Manupac – QAD Chief Host: Rodolf John T. Rodriguez, EPS-CLMD
9:30 a.m. – 10:00 a.m.	HEALTH BREAK
10:00 a.m. – 12:00 noon	Innovation Exhibit
12:00 noon – 1:00 p.m.	Lunch
1:00 p.m. – 5:00 p.m.	Breakout Sessions: Innovation Presentation and Panel Discussion Breakout Sessions 1 and 2- Research-Based Innovations Breakout Sessions 3 and 4- Technological Innovations Breakout Sessions 5 and 6- Teaching and Learning Innovations Breakout Sessions 7 and 8- Individual/Organizational Development Innovations Breakout Sessions 9 and 10- Community and Partnership Innovations
5:00 p.m. – 6:30 p.m.	Dinner
Day 2 – September 25, 2025	
6:00 a.m. – 7:30 a.m.	Breakfast
7:30 a.m. – 8:00 a.m.	Tech Test/Registration
8:00 a.m. – 9:00 a.m.	Plenary Session: “Building Sustainable Innovation Ecosystems in Education” Dr. Gregorio Cyrus R. Elejorde, CESO V- ARD
9:00 a.m. – 9:15 a.m.	HEALTH BREAK
9:15 a.m. – 10:15 noon	Interactive Technology Demos
10:15 a.m. – 12:00 noon	Innovation Awards Ceremony Innovation Inspiration Wall Closing Program - Acknowledgement: Dr. Lee G. Baraquia, EPS-PPRD - Ways Forward: Dr. Gregorio Cyrus R. Elejorde, CESO V- ARD - Nationalistic Song: AVP - Closing Prayer: AVP Host: Rodolf John T. Rodriguez, EPS-CLMD
12:00 noon – 1:00 p.m.	Lunch/Check-out



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Annex 3: Guidelines for Presenters of ZamPen Innovation Summit 2025

1. All Schools Division Offices shall submit their top 3 entries to present on the following innovation themes: (1) *Research-Based Innovations*, (2) *Technological Innovations*, (3) *Teaching and Learning Innovations*, (4) *Individual/ Organizational Development Innovations*, and (5) *Community and Partnership Innovations*.
2. Innovations with multiple proponents or authors shall be represented by only one main author as presenter for ZamPen Innovation Summit 2025.
3. SDOs shall submit the innovation manuscript on or before August 6, 2025, through this link: <https://tinyurl.com/ZamPen-Innovation-Files>, using this file name format: SDO Name_ Family Name of Presenter_Title of Innovation.
4. The innovation manuscript shall be written using the template per Regional Memorandum No. 534, s. 2024 "Regional Innovation Management Guidelines (RIMG)." Moreover, the innovator shall also submit the accomplished Self-Evaluation Tool for Innovation (SET-I).
5. ZamPen Innovators shall set up their innovation exhibit at the venue using a 2 x 5 ft tarpaulin poster with a portable standee and other eye-catching visuals, infographics, or product demos to communicate the innovation effectively. The exhibit should be minimalist and clutter-free.
6. The Innovation Presentation and Panel Discussion shall be done by group, with two break-out sessions per innovation theme.
7. Presenters shall submit four (4) hard copies of the innovation manuscript at the venue in an A4-red folder to be distributed to the panel.
8. Presenters are allotted 5-10 minutes per presentation during the breakout sessions. They shall present not more than 12 slides PowerPoint with the following contents: (1) Title and Author, (2) Rationale, (3) Objectives, (4) Innovation Description, (5) Target Beneficiaries, (6) Implementation Plan, (7) Innovation Impact, and (8) Next Steps.
9. Panel members are given 5-10 minutes for 'question and answer' for every presenter. They are expected to ask specific questions and clarifications related to the innovation so that presenters can respond well. They are also expected to provide insights and recommendations constructively.
10. Further, the panel members shall also rate the presentation based on the criteria/scoring guide for the following:

Part I. Content of the Innovation Manuscript (50 points)

- Innovation and Creativity
- Relevance and Significance
- Clarity and Comprehensibility
- Development and Implementation
- Impact and Benefits
- Scalability and Sustainability

Part II. Innovation Exhibit (30 points)

- Content and Innovation
- Presentation and Communication
- Poster Mechanics and Appearance

Part III. Innovation Presentation and Panel Discussion (20 points)

- Presentation and Communication



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- Mastery of the Content
- Ability to Answer Questions and Receptiveness to Comments and Suggestions



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