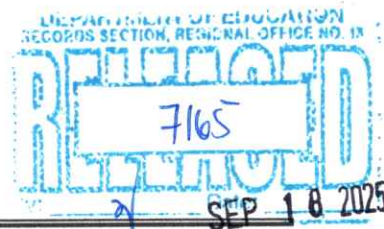




Republic of the Philippines
Department of Education
REGIONAL OFFICE IX, ZAMBOANGA PENINSULA



Office of the Regional Director

Advisory No. 323, s. 2025

September 17, 2025

In compliance with DepEd Order No. 8, s. 2013
this Advisory is issued not for endorsement per DO 28, s. 2001
but only for the information of DepEd officials,
personnel/staff, and the concerned public.
(Visit www.deped.gov.ph)

**ADJUSTMENTS IN PARTICIPANTS FOR THE TRAINING ON BUILDING TEACHER
EXPERTISE IN KS3 ENGLISH AND KS2 MAPEH**

In relation to the Advisory No.317, s. 2025 titled, “**CONDUCT OF PROFESSIONAL DEVELOPMENT PROGRAM “BUILDING TEACHER EXPERTISE: ENHANCING KS3 ENGLISH AND KS2 MAPEH TEACHERS’ COMPETENCE IN CONTENT AND PEDAGOGY”**” dated September 12, 2025, this Office announces the following **changes of participants** in the conduct of the said activity:

Activity	From	To
BUILDING TEACHER EXPERTISE: ENHANCING KS3 ENGLISH AND KS2 MAPEH TEACHERS’ COMPETENCE IN CONTENT AND PEDAGOGY DepEd Ecotech Center, Lahug, Cebu City September 21-26, 2025	RODOLF JOHN T. RODRIGUEZ	LOVELET C. ADJARANI Master Teacher I, Zamboanga Sibugay
	ANALISA A. BAGARINAO	ROMEL O. EGUIA Master Teacher I Barcelona NHS, Dapitan
	JEPHONE P. YORONG	SUZETTE J. RECAMARA Head Teacher II, Sulangon NHS, Dapitan

All other arrangements stated in Regional Advisory No.317, which are not amended or modified through this issuance, or by other subsequent issuances, shall remain in full force and effect.

For information and guidance.

HRDD/MRA/jbm/RA
093/September 17, 2025

Digitally signed by
Legaspi Ruth
Puentes
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Ruth Puentes,
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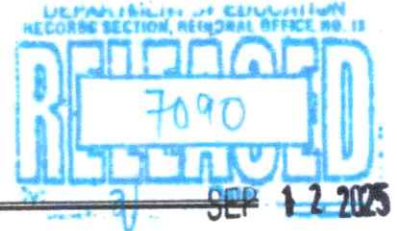
region9@deped.gov.ph
(062) 945-3329 | 09482076710 | 09152475207
www.depedro9.info | www.ro9-deped.com
www.facebook.com/DEPEDREGION9
Pres. Corazon C. Aquino Regional Government Center, Balintawak, Pagadian City, 7016

Doc. Ref. Code	RO-ORD-F001	Rev	01
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Republic of the Philippines
Department of Education
REGIONAL OFFICE IX, ZAMBOANGA PENINSULA



Office of the Regional Director

Advisory No. 317, s. 2025

September 12, 2025

In compliance with DepEd Order No. 8, s. 2013
this Advisory is issued not for endorsement per DO 28, s. 2001
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personnel/staff, and the concerned public.

(Visit www.deped.gov.ph)

**CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM "BUILDING
TEACHER EXPERTISE: ENHANCING KS3 ENGLISH AND KS2 MAPEH
TEACHERS' COMPETENCE IN CONTENT AND PEDAGOGY"**

In relation to the Memorandum DM-OUHROD-2025-1708 titled,
"**CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM 'BUILDING
TEACHER EXPERTISE: ENHANCING COMPETENCE IN CONTENT AND
PEDAGOGY'**" dated June 26, 2025, the National Educators Academy of the
Philippines will conduct the said activity with the following schedules and details:

Activity	Date	Venue
Building Teacher Expertise: Enhancing KS3 ENGLISH AND KS2 MAPEH Teachers' Competence in Content and Pedagogy	September 21-26, 2025	DepEd Ecotech Center, Lahug, Cebu City

In this regard, the following identified participants of this Region are to
attend the said activities:

No	Name	Position	SDO
1	MARIO SHOJI ROMARATE	EPS	ROIX
2	RODOLF JOHN T. RODRIGUEZ	EPS	ROIX
3	JEPHONE P. YORONG	EPS	SDO-DAPITAN CITY
4	ANALISA A. BAGARINAO	EPS	SDO-DAPITAN CITY
5	NORAFE R. SINUGBOJAN	MASTER TEACHER I	ZNNHS TURNO
6	MARIA LISA E. VALDEHUEZA	PSDS	SDO-DIPOLOG CITY
7	FE CARNA F. JABARANI	EDUCATION PROGRAM SUPERVISOR	SDO-ISABELA CITY CID
8	HELEN DR DE LEON	EDUCATION PROGRAM SUPERVISOR	SDO-ISABELA CITY CID
9	AMPHY B. AMPONG	MASTER TEACHER II	SDO PAGADIAN
10	ANNA LOU T. ARAO	TEACHER III	SDO PAGADIAN
11	AMELIA B. ABUCAY	Head Teacher II	MCLLNHS
12	Alexander Ramiso	MT II	Zamboanga City



region9@deped.gov.ph
(062) 945-3329 | 09482076710 | 09152475207
www.depedro9.info | www.ro9-deped.com
www.facebook.com/DEPEDREGION9
Pres. Corazon C. Aquino Regional Government Center, Balintawak, Pagadian City, 7016

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Republic of the Philippines
Department of Education
REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

13	MAYFHER L. TANGALIN	Head Teacher I	Canibongan ES
14	JOVALYN C. ONEZ	MASTER TEACHER I	GUIPOS NHS
15	MERLIE L. GALON	MASTER TEACHER I	Salug CS and SPED Center
16	ELLEN A. OLARIO	MASTER TEACHER II	POLANCO NHS
17	ARNULFO A. SANTISAS	SCHOOL PRINCIPAL II	Buluan ES, Ipil District
18	MARY SHIMEATH D. LOAGARTO	MASTER TEACHER I	ALICIA NHS

The participants are enjoined to register through this link: <https://tinyurl.com/B1-NEAP-BTE> to confirm their participation in the program **on or before September 12, 2025.**

The participants board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to SDO/local funds, subject to the usual accounting and auditing rules and regulations.

Should you have questions/concerns, please coordinate with **Ms. Marietta R. Anhaw**, Chief, Human Resource and Development Division, through email marietta.anhaw@deped.gov.ph.

Immediate dissemination of this Advisory is desired.

HRDD/MRA/jbm/RA
088/September 12, 2025

Digitally signed by Ejeperio Gregorio Cytus Ricafort
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Digitally signed by Linggipit Ruth Fuentes
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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2025-1708

TO : Regional Directors
Schools Division Superintendents
HRDD Chiefs / NEAP R Focal Persons
CLMD Chiefs
All Others Concerned

FROM : **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development

Carmela C. Oracion
CARMELA C. ORACION
Assistant Secretary
Human Resource and Organizational Development
(National Educators Academy of the Philippines)

SUBJECT : **CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM
"BUILDING TEACHER EXPERTISE: ENHANCING TEACHERS'
COMPETENCE IN CONTENT AND PEDAGOGY"**

DATE : 26 June 2025

1. The National Educators Academy of the Philippines (NEAP) will conduct the professional development program **"Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy"** across learning areas and key stages (KS), with the following schedule and details:

Activity	Date & Venue	Target Participants per Learning Area per RO	Registration Link
Batch 1			
Mentoring the Mentors on "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 2"	04-08 August 2025 Venue: NEAP Baguio City	- Physical Science: 3 - English: 3 - MAPEH: 3 - EPP: 3 - GMRC: 3	https://tinyurl.com/B1-NEAP-BTE Deadline: 25 July 2025
Mentoring the Mentors on "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 3"	18-22 August 2025 Venue: NEAP Baguio City	- Physical Science: 3 - English: 3 - Mathematics: 3 - TLE: 3 - Values Education: 3	
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	20-24 October 2025 Venue: NEAP Baguio City	- Early Childhood Education: 3	



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
Telephone Nos.: (+632) 86337206, (+632) 86318494, (+632) 86366549
Email Address: usec.hrod@deped.gov.ph | Website: www.deped.gov.ph

Doc. Ref. Code: DM-OUHROD
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Batch 2

Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	01-05 September 2025 Venue: NEAP Baguio	- Physical Science (KS 2): 15	https://tinyurl.com/B2-NEAP-BTE Deadline: 22 August 2025
	22-26 September 2025 Venue: TBA	- English (KS 3): 9 - MAPEH (KS 2): 9	
	29 September – 03 October 2025 Venue: TBA	- Values Ed (KS 3): 15	
	13-17 October 2025 Venue: TBA	- EPP (KS 2): 9 - Mathematics (KS 3): 9	
	03-07 November 2025 Venue: TBA	- English (KS 2): 9 - Physical Science (KS 3): 9	
	17-21 November 2025 Venue: TBA 24-28 November 2025 Venue: TBA	- GMRC (KS 2): 9 - TLE (KS 3): 9 - Early Childhood Education: 15	

Note: Exact venues and other relevant details of the activities will be disseminated through a separate memorandum/advisory.

- This program aims to enhance teachers' pedagogical content knowledge, subject-matter expertise, and instructional strategies to strengthen their teaching competencies across various learning areas and key stages.
- The program is composed of five (5) days of in-person sessions complemented by forty (40) hours of asynchronous experiential professional learning. The participants will be given five (5) months to complete their Workplace Application Plans (WAPs).
- In this regard, **the Regional Offices (ROs), through the HRDD Chiefs/NEAP R Focal Persons, in coordination with concerned Schools Division Offices (SDOs), are requested to endorse participants** based on the allocated slots per learning area provided above, **selected according to the qualification standards prescribed in the Guidelines in the Selection of Participants (Enclosure 1).**

Furthermore, **each RO is requested to endorse relevant regional personnel to serve as a member of the Program Management Team (PMT)**, based on the allotted number of PMT members per region indicated in the **PMT Composition and Terms of Reference (Enclosure 2).**

The selected participants and RO PMT Members must be endorsed to the NEAP Central Office using the prescribed template (editable file accessible via the link <https://tinyurl.com/TemplateforEndorsementForm>) through the Microsoft Forms link <https://forms.office.com/r/cmUG7Ly5Qss> on or before 25 July 2025.

- Enclosed are the following documents, for reference:

- Enclosure 1** Guidelines in the Selection of Participants
- Enclosure 2** PMT Composition and Terms of Reference
- Enclosure 3** National Technical Working Group Members
- Enclosure 4** Indicative Program of Activities and Meal Provision and Accommodation Guide

- In preparation for the said activities, an **Online Orientation Meeting** will be conducted with the **HRDD Chiefs (or their designated representatives)** on **23 July 2025, 1:30 – 3:30 p.m.** via Microsoft Teams (Meeting Link: <https://tinyurl.com/NEAPxHRDDCoorMtgRefTE>).

7. The participants are reminded to bring their own laptops, chargers, extension cords, other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.), and any necessary medication/s.
8. The participants are entitled to *Vacation Service Credits (VSCs)* in accordance with DepEd Order No. 013, s. 2024 *"Revised Guidelines on the Grant of VSCs for Teachers"* or *Compensatory Time-Off* pursuant to CSC-DBM Joint Circular No. 2, s. 2004 *"Non-Monetary Remuneration for Overtime Services Rendered."* whichever is applicable.
9. The school heads are reminded to implement necessary arrangements to ensure that participation in the program of concerned personnel will not cause class disruptions and hamper office operations.
10. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to RO/SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.
11. Should you have questions and concerns, please coordinate with **Ms. Joy Magalona**, Senior Education Program Specialists, NEAP Professional Development Division, through email neap.pdd@deped.gov.ph / joy.magalona@deped.gov.ph or landline (02) 8715-9919.
12. For immediate dissemination and appropriate action.

Copy furnished:

OFFICE OF THE SECRETARY

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

[NEAP - PDD / J.S. Magalona]