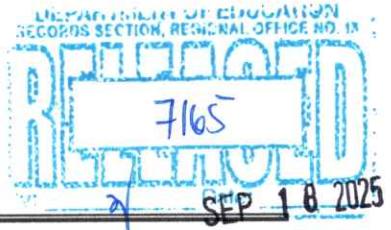




Republic of the Philippines  
**Department of Education**  
 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA



Office of the Regional Director

**Advisory No. 313, s. 2025**

September 17, 2025

In compliance with DepEd Order No. 8, s. 2013  
 this Advisory is issued not for endorsement per DO 28, s. 2001  
 but only for the information of DepEd officials,  
 personnel/staff, and the concerned public.  
 (Visit [www.deped.gov.ph](http://www.deped.gov.ph))

**ADJUSTMENTS IN PARTICIPANTS FOR THE TRAINING ON BUILDING TEACHER EXPERTISE IN KS3 ENGLISH AND KS2 MAPEH**

In relation to the Advisory No.317, s. 2025 titled, "**CONDUCT OF PROFESSIONAL DEVELOPMENT PROGRAM "BUILDING TEACHER EXPERTISE: ENHANCING KS3 ENGLISH AND KS2 MAPEH TEACHERS' COMPETENCE IN CONTENT AND PEDAGOGY"**" dated September 12, 2025, this Office announces the following **changes of participants** in the conduct of the said activity:

Activity	From	To
<b>BUILDING TEACHER EXPERTISE: ENHANCING KS3 ENGLISH AND KS2 MAPEH TEACHERS' COMPETENCE IN CONTENT AND PEDAGOGY</b>	RODOLF JOHN T. RODRIGUEZ	<b>LOVELET C. ADJARANI</b> Master Teacher I, Zamboanga Sibugay
DepEd Ecotech Center, Lahug, Cebu City	ANALISA BAGARINAO	<b>ROMEL O. EGUIA</b> Master Teacher I Barcelona NHS, Dapitan
September 21-26, 2025	JEPHONE P. YORONG	<b>SUZETTE J. RECAMARA</b> Head Teacher II, Sulangon NHS, Dapitan

All other arrangements stated in Regional Advisory No.317, which are not amended or modified through this issuance, or by other subsequent issuances, shall remain in full force and effect.

For information and guidance.

HRDD/MRA/jbm/RA  
 093/September 17, 2025

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Republic of the Philippines  
**Department of Education**  
 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

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Office of the Regional Director

**Advisory No. 317, s. 2025**

September 12, 2025

In compliance with DepEd Order No. 8, s. 2013  
 this Advisory is issued not for endorsement per DO 28, s. 2001  
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 personnel/staff, and the concerned public.

(Visit [www.deped.gov.ph](http://www.deped.gov.ph))

**CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM "BUILDING TEACHER EXPERTISE: ENHANCING KS3 ENGLISH AND KS2 MAPEH TEACHERS' COMPETENCE IN CONTENT AND PEDAGOGY"**

In relation to the Memorandum DM-OUHROD-2025-1708 titled, "**CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM 'BUILDING TEACHER EXPERTISE: ENHANCING COMPETENCE IN CONTENT AND PEDAGOGY'**" dated June 26, 2025, the National Educators Academy of the Philippines will conduct the said activity with the following schedules and details:

Activity	Date	Venue
Building Teacher Expertise: Enhancing <b>KS3 ENGLISH AND KS2 MAPEH</b> Teachers' Competence in Content and Pedagogy	September 21-26, 2025	DepEd Ecotech Center, Lahug, Cebu City

In this regard, the following identified participants of this Region are to attend the said activities:

No.	Name	Position	SDO
1	MARIO SHOJI ROMARATE	EPS	ROIX
2	RODOLF JOHN T. RODRIGUEZ	EPS	ROIX
3	JEPHONE P. YORONG	EPS	SDO-DAPITAN CITY
4	ANALISA A. BAGARINAO	EPS	SDO-DAPITAN CITY
5	NORAFE R. SINUGBOJAN	MASTER TEACHER I	ZNNHS TURNO
6	MARIA LISA E. VALDEHUEZA	PSDS	SDO-DIPOLOG CITY
7	FE CARNA F. JABARANI	EDUCATION PROGRAM SUPERVISOR	SDO-ISABELA CITY CID
8	HELEN DR DE LEON	EDUCATION PROGRAM SUPERVISOR	SDO-ISABELA CITY CID
9	AMPHY B. AMPONG	MASTER TEACHER II	SDO PAGADIAN
10	ANNA LOU T. ARAO	TEACHER III	SDO PAGADIAN
11	AMELIA B. ABUCAY	Head Teacher II	MCLLNHS
12	Alexander Ramiso	MT II	Zamboanga City



Republic of the Philippines  
**Department of Education**  
 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

<b>13</b>	MAYFHER L. TANGALIN	Head Teacher I	Canibongan ES
<b>14</b>	JOVALYN C. ONEZ	MASTER TEACHER I	GUIPOS NHS
<b>15</b>	MERLIE L. GALON	MASTER TEACHER I	Salug CS and SPED Center
<b>16</b>	ELLEN A. OLARIO	MASTER TEACHER II	POLANCO NHS
<b>17</b>	ARNULFO A. SANTISAS	SCHOOL PRINCIPAL II	Buluan ES, Ipil District
<b>18</b>	MARY SHIMEATH D. LOAGARTO	MASTER TEACHER I	ALICIA NHS

The participants are enjoined to register through this link: <https://tinyurl.com/B1-NEAP-BTE> to confirm their participation in the program **on or before September 12, 2025.**

The participants board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to SDO/local funds, subject to the usual accounting and auditing rules and regulations.

Should you have questions/concerns, please coordinate with **Ms. Marietta R. Anhaw**, Chief, Human Resource and Development Division, through email [marietta.anhaw@deped.gov.ph](mailto:marietta.anhaw@deped.gov.ph).

Immediate dissemination of this Advisory is desired.

  
 HRDD/MRA/jbm/RA  
 088/September 12, 2025



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Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

### MEMORANDUM

DM-OUHROD-2025-1708

TO : **Regional Directors  
Schools Division Superintendents  
HRDD Chiefs / NEAP R Focal Persons  
CLMD Chiefs  
All Others Concerned**

FROM : **WILFREDO E. CABRAL**  
*Undersecretary  
Human Resource and Organizational Development*

*Carmela C. Oracion*  
**CARMELA C. ORACION**  
*Assistant Secretary  
Human Resource and Organizational Development  
(National Educators Academy of the Philippines)*

SUBJECT : **CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM  
"BUILDING TEACHER EXPERTISE: ENHANCING TEACHERS'  
COMPETENCE IN CONTENT AND PEDAGOGY"**

DATE : 26 June 2025

1. The National Educators Academy of the Philippines (NEAP) will conduct the professional development program **"Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy"** across learning areas and key stages (KS), with the following schedule and details:

Activity	Date & Venue	Target Participants per Learning Area per RO	Registration Link
<b>Batch 1</b>			
Mentoring the Mentors on "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 1	04-08 August 2025 Venue: NEAP Baguio City	Physical Science: 3 English: 3 MAPEH: 3 EPP: 3 GMRC: 3	<a href="https://tinyurl.com/B1-NEAP-BTE">https://tinyurl.com/B1-NEAP-BTE</a>
Mentoring the Mentors on "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 2	18-22 August 2025 Venue: NEAP Baguio City	Physical Science: 3 English: 3 Mathematics: 3 TLE: 3 Values Education: 3	Deadline: 25 July 2025
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	20-24 October 2025 Venue: NEAP Baguio City	Early Childhood Education: 3	

**Batch 2**

Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	01-05 September 2025 <i>Venue: NEAP Baguio</i>	Physical Science (KS 2): 15	<a href="https://tinyurl.com/B2-NEAP-BTE">https://tinyurl.com/B2-NEAP-BTE</a> Deadline: 22 August 2025
	22-26 September 2025 <i>Venue: TBA</i>	English (KS 3): 9 MAPEH (KS 2): 9	
	29 September - 03 October 2025 <i>Venue: TBA</i>	Values Ed (KS 3): 15	
	13-17 October 2025 <i>Venue: TBA</i>	EPP (KS 2): 9 Mathematics (KS 3): 9	
	03-07 November 2025 <i>Venue: TBA</i>	English (KS 2): 9 Physical Science (KS 3): 9	
	17-21 November 2025 <i>Venue: TBA</i>	GMRC (KS 2): 9 TLE (KS 3): 9	
	24-28 November 2025 <i>Venue: TBA</i>	Early Childhood Education: 15	

*Note: Exact venues and other relevant details of the activities will be disseminated through a separate memorandum/advisory.*

2. This program aims to enhance teachers' pedagogical content knowledge, subject-matter expertise, and instructional strategies to strengthen their teaching competencies across various learning areas and key stages.
3. The program is composed of five (5) days of in-person sessions complemented by forty (40) hours of asynchronous experiential professional learning. The participants will be given five (5) months to complete their Workplace Application Plans (WAPs).
4. In this regard, **the Regional Offices (ROs)**, through the **HRDD Chiefs/NEAP R Focal Persons**, in coordination with concerned Schools Division Offices (SDOs), are requested to endorse participants based on the allocated slots per learning area provided above, selected according to the qualification standards prescribed in the *Guidelines in the Selection of Participants (Enclosure 1)*.

Furthermore, **each RO is requested to endorse relevant regional personnel to serve as a member of the Program Management Team (PMT)**, based on the allotted number of PMT members per region indicated in the *PMT Composition and Terms of Reference (Enclosure 2)*.

**The selected participants and RO PMT Members must be endorsed to the NEAP Central Office using the prescribed template (editable file accessible via the link <https://tinyurl.com/Template-for-Endorsement-Form>) through the Microsoft Forms link <https://forms.office.com/r/cmUG7Ly5Qs> on or before 25 July 2025.**

5. Enclosed are the following documents, for reference:
  - Enclosure 1** *Guidelines in the Selection of Participants*
  - Enclosure 2** *PMT Composition and Terms of Reference*
  - Enclosure 3** *National Technical Working Group Members*
  - Enclosure 4** *Indicative Program of Activities and Meal Provision and Accommodation Guide*
6. In preparation for the said activities, an **Online Orientation Meeting** will be conducted with the **HRDD Chiefs (or their designated representatives)** on **23 July 2025, 1:30 – 3:30 p.m.** via **Microsoft Teams (Meeting Link: <https://tinyurl.com/NEAPxHRDDCoorMtgReHTE>)**.

7. The participants are reminded to bring their own laptops, chargers, extension cords, other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.), and any necessary medication/s.
8. The participants are entitled to *Vacation Service Credits (VSCs)* in accordance with DepEd Order No. 013, s. 2024 "Revised Guidelines on the Grant of VSCs for Teachers" or *Compensatory Time-Off* pursuant to CSC-DBM Joint Circular No. 2, s. 2004 "Non-Monetary Remuneration for Overtime Services Rendered," whichever is applicable.
9. The school heads are reminded to implement necessary arrangements to ensure that participation in the program of concerned personnel will not cause class disruptions and hamper office operations.
10. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to RO/SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.
11. Should you have questions and concerns, please coordinate with **Ms. Joy Magalona**, Senior Education Program Specialists, NEAP Professional Development Division, through email [neap.pdd@deped.gov.ph](mailto:neap.pdd@deped.gov.ph) / [joy.magalona001@deped.gov.ph](mailto:joy.magalona001@deped.gov.ph) or landline (02) 8715-9919.
12. For immediate dissemination and appropriate action.

*Copy furnished:*

**OFFICE OF THE SECRETARY  
OFFICE OF THE UNDERSECRETARY FOR OPERATIONS**

[NEAP - PDD / J.S. Magalona]



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